

# IAB-Colloquium

## zur Arbeitsmarkt- und Berufsforschung

### Labour Market Flexibility in the Netherlands – The role of contracts and self-employment

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Labour market flexibility determines the possibilities of workers and firms to adjust to changes in the economic environment, such as business cycle movements and structural changes. This study focuses on the role of the most important types of labour relations that are observed on the Dutch labour market: permanent contracts, temporary contracts and self-employment. Why are there different types of employment relations on the labour market? What is the role of these labour relations over the life cycle and across different groups on the labour market? How do government policy and agreements between unions and employers impact individual labour market outcomes such as having a permanent or temporary contract, being self-employed, and mobility and wage growth during the working career? Are temporary workers really worse off, for example, and when do they have good opportunities to move on to a permanent job? And, which self-employed individuals manage to stay on the labour market? To contribute to the discussion, this study contains five chapters with new empirical evidence on individual labour market outcomes in the most recent period in the Netherlands. The evidence is nested in a conceptual framework that discusses the advantages and disadvantages of labour market flexibility for workers and firms.

Dienstag, 14. Februar

10:00 Uhr

Sitzungssaal 126a