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**DISCUSSION OF:  
OPTIMAL UNEMPLOYMENT INSURANCE  
OVER THE BUSINESS CYCLE  
(BY LANDAIS, MICHAILLAT, and SAEZ)**

**SANJAY K. CHUGH  
UNIVERSITY OF MARYLAND  
KIEL INSTITUTE**

**LABOR MARKET INSTITUTIONS AND THE MACROECONOMY  
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# OVERVIEW

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- ❑ **Optimal unemployment insurance over the business cycle**
  - ❑ **A timely topic**
  - ❑ **U.S: UI has been extended several times, up to 99 weeks for some individuals**
  
- ❑ **Matching analysis in business-cycle context**
  
- ❑ **Well written paper**
  - ❑ **A number of robustness tests**
  
- ❑ **Basic model mechanism**
  - ❑ **Downward-sloping labor demand function**
$$f(k, n) = n^\alpha$$
  - ❑ **Real wage rigidity**
$$w_t = w_0 a_t^\gamma$$
  - ❑ **UI financed by contemporaneous government financing**

(Though a question: if capital utilization can be adjusted quickly, overall production may be closer to Cobb-Douglas)

## OVERVIEW

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- **Main result: optimal UI is countercyclical**
  - **GDP is low → UI is high**

- **Analytical derivation in terms of macro-elasticity...**

$$\varepsilon^M = \frac{\Delta C}{1-N} \cdot \frac{dN}{d\Delta C}$$

- **...and micro-elasticity**

$$\varepsilon^m = \frac{\Delta C}{1-N} \cdot \frac{\partial N^s}{\partial E} \cdot \frac{\partial E}{\partial \Delta u} \cdot \frac{d\Delta u}{d\Delta C}$$

- **“Sufficient statistics” approach to measuring how to provide UI**
- **Numerical simulations in calibrated version of model**
  - **Broadly numerically relevant for various U.S. measures**
- **(Though a question: is current situation due to a “pure cyclical event” or a “mismatch” between skills of workers and those required by firms?)**

# CURRENT EVENTS

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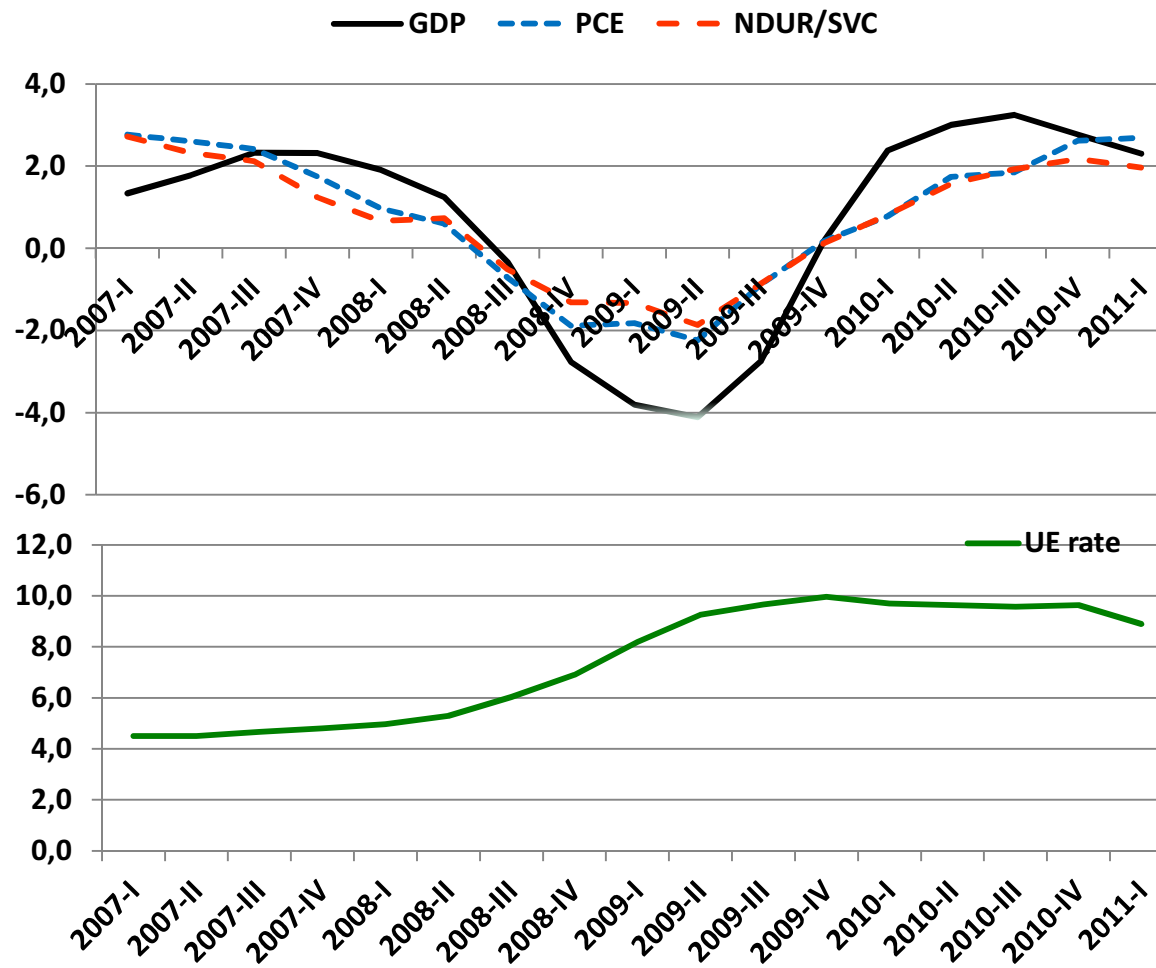
- Is the goal to “explain quantitatively” events of the past couple of years?
- Or to sketch a model that goes in the right direction?

# CURRENT EVENTS

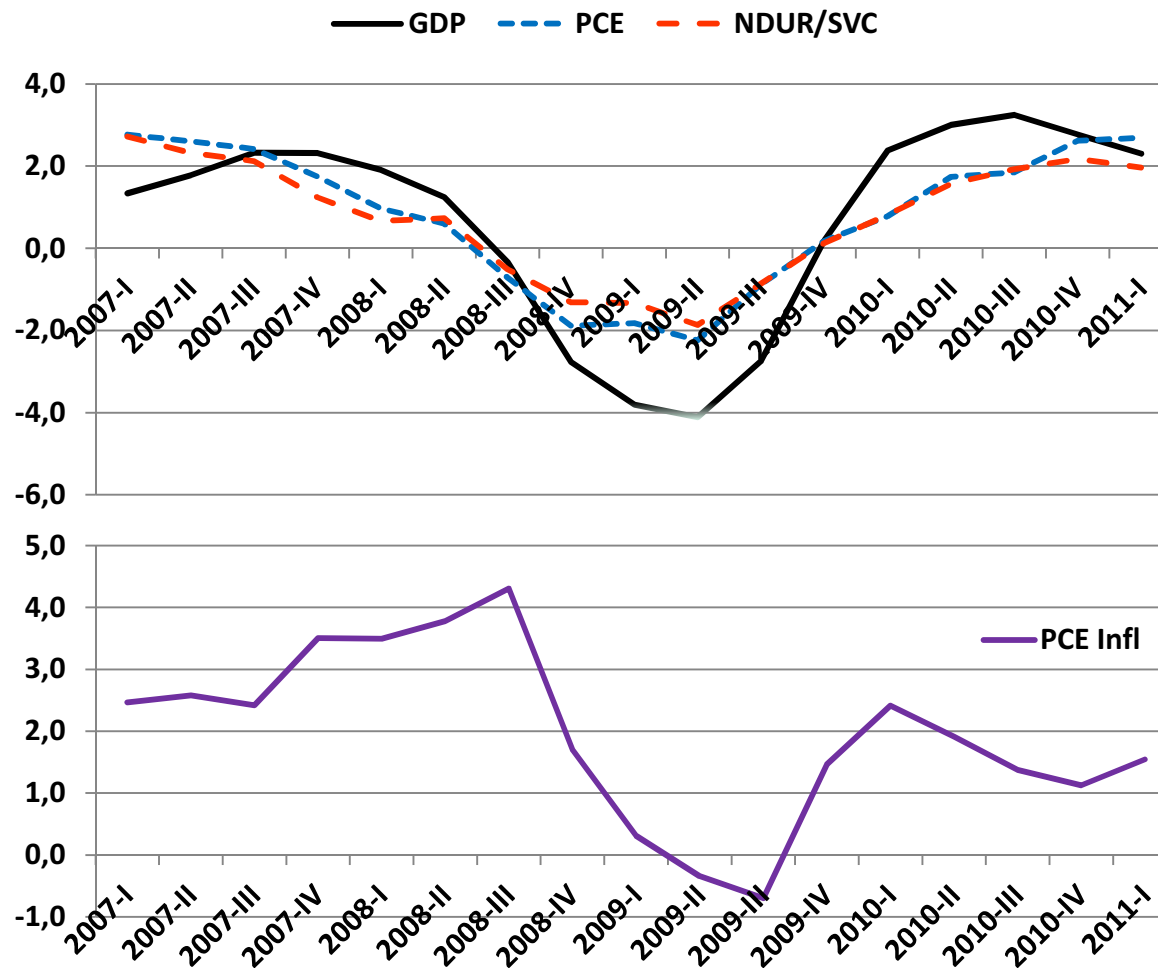
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- ❑ **Is the goal to “explain quantitatively” events of the past couple of years?**
- ❑ Or to sketch a model that goes in the right direction?
  
- ❑ **Basic shock of the model: productivity shocks**
  - ❑ **Were productivity shocks the starting point of the ongoing economic/financial downturn?**

# BASIC U.S. FACTS



# BASIC U.S. FACTS



Interpret as demand shocks

## CURRENT EVENTS

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- ❑ **Is the goal to “explain quantitatively” events of the past couple of years?**
- ❑ Or to sketch a model that goes in the right direction?
  
- ❑ **Basic shock of the model: productivity shocks**
  - ❑ **Were productivity shocks the starting point of the ongoing economic/financial downturn?**
  
- ❑ **Maybe easier to interpret onset of recession in 2007/2008 as demand shock**
  - ❑ **(Or “financial shock”)**
  - ❑ **Nominal price index and real activity moved strongly in the same direction**



# SHOCKS

- Vacancy creation condition

$$\frac{ra_t}{q(\theta_t)} = \frac{F'(N_t^d, a_t)}{\varepsilon_t} - W_t + \delta(1-s)E_t \left\{ \Xi_{t+1|t} \frac{ra_{t+1}}{q(\theta_{t+1})} \right\}$$

- Think of  $\varepsilon_t$  as “gross markup”

- In goods markets

- Aggregate goods resource constraint  $c_t + \gamma v_t = F(N_t^d, a_t)$

- Strictly positive analysis

- Additional simplifying assumptions

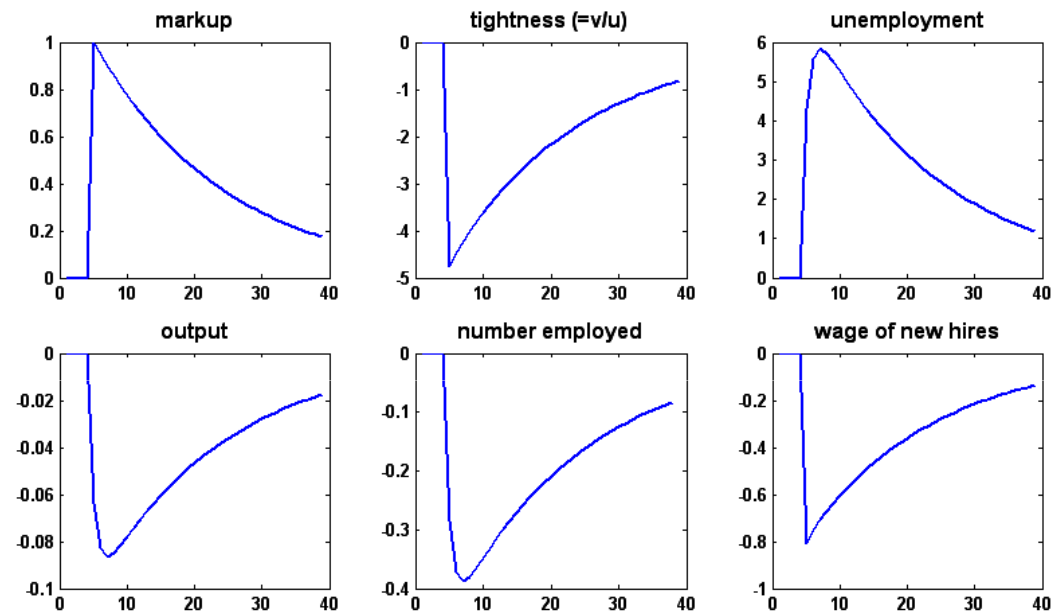
- No wage rigidity for new hires (use Hosios condition with Nash bargaining)

- Wage rigidities for ongoing workers would not affect vacancy creation

- Full consumption sharing (no  $C^u$  vs.  $C^e$ )

# SHOCKS

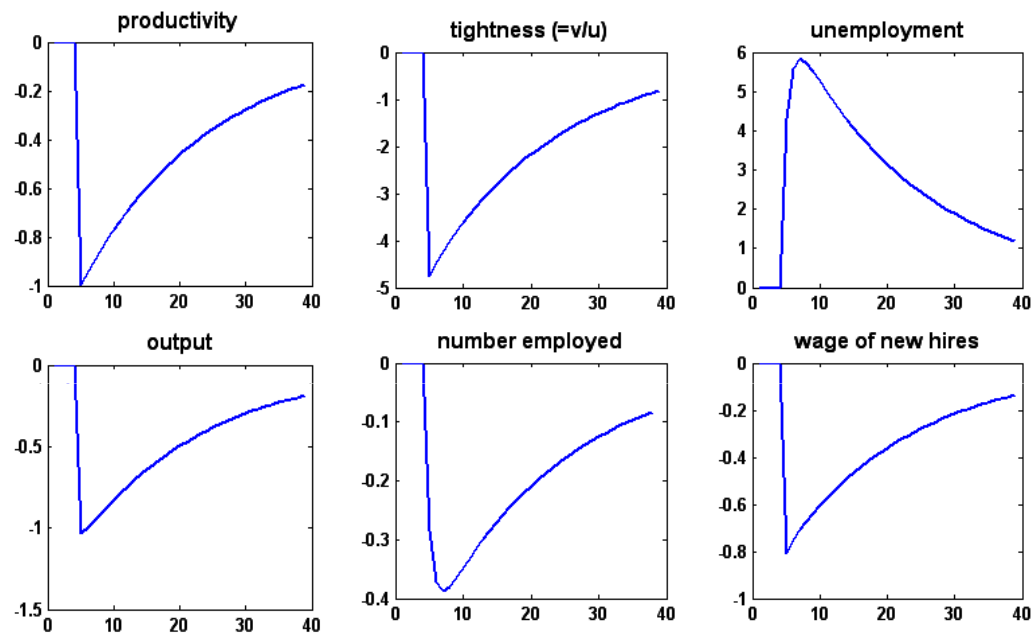
## □ Shock to $\varepsilon_t$



## □ How does this compare to effects of productivity shock?

# SHOCKS

## □ Productivity shock



□ “Supply” vs. “demand” shocks impossible to identify within the model?

□ It is possible – look at output per worker

# SHOCKS

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## □ Vacancy creation condition

$$\frac{ra_t}{q(\theta_t)} = \frac{F'(N_t^d, a_t)}{\varepsilon_t} - W_t + \delta(1-s)E_t \left\{ \Xi_{t+1|t} \frac{ra_{t+1}}{q(\theta_{t+1})} \right\}$$

# SHOCKS

## □ Vacancy creation condition

$$\frac{r^{\vartheta_t} a_t}{q(\theta_t)} = \frac{F'(N_t^d, a_t)}{\varepsilon_t} - W_t + \delta(1-s)E_t \left\{ \mathbb{E}_{t+1|t} \frac{r^{\vartheta_{t+1}} a_{t+1}}{q(\theta_{t+1})} \right\}$$

## □ Shock to posting costs

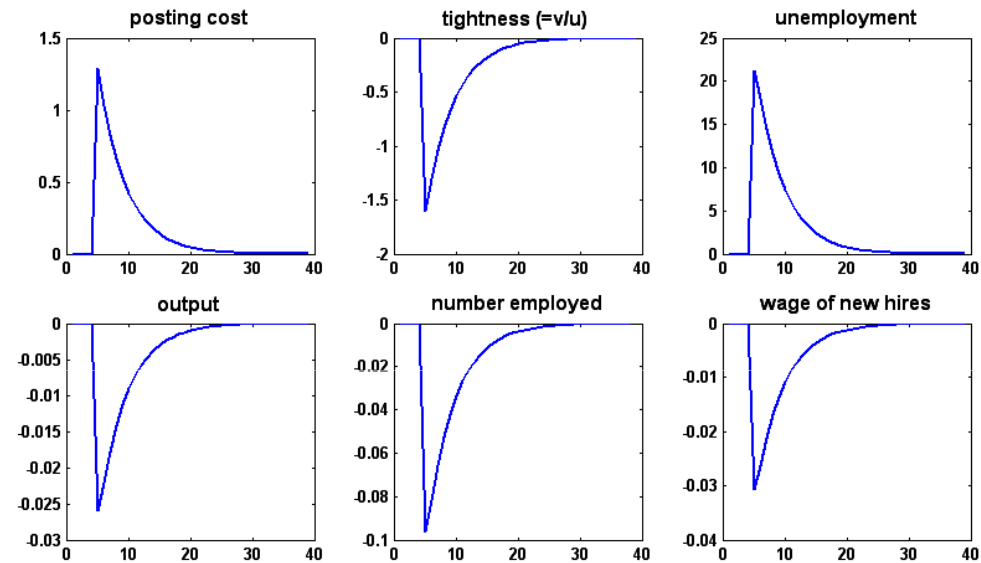
- Reduced form way of capturing “financial shocks?”

## □ Timing of shock?

- A shock to period- $t$  cost?
- A shock in period- $t$  “expectation of future hiring cost?”

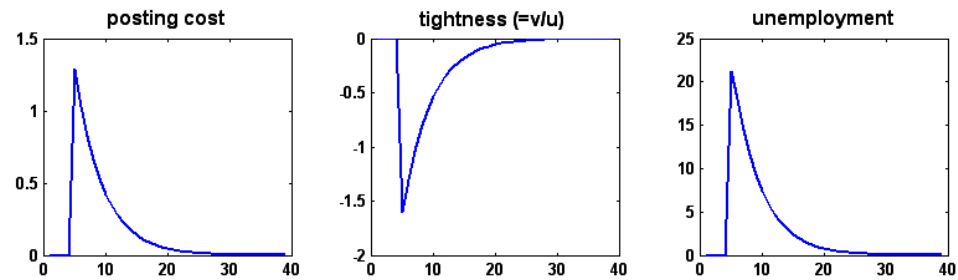
# SHOCKS

## □ Posting cost in $t$

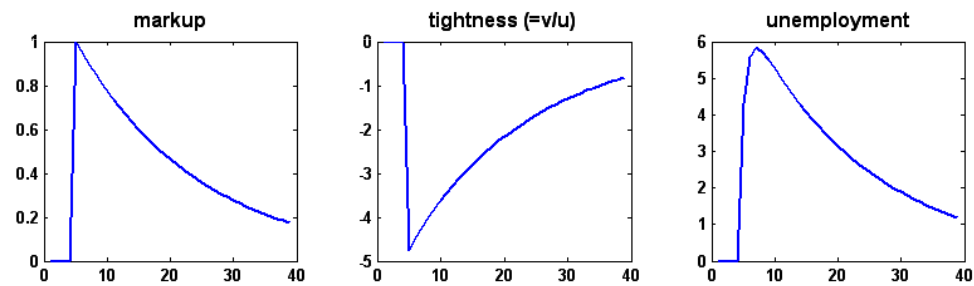


# SHOCKS

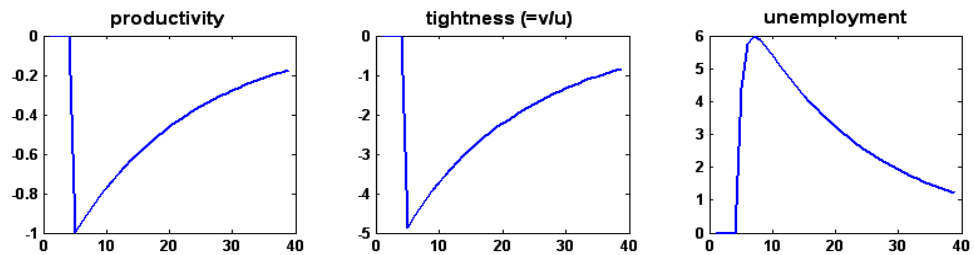
## □ Posting cost in $t$



## □ Shock to $\varepsilon_t$

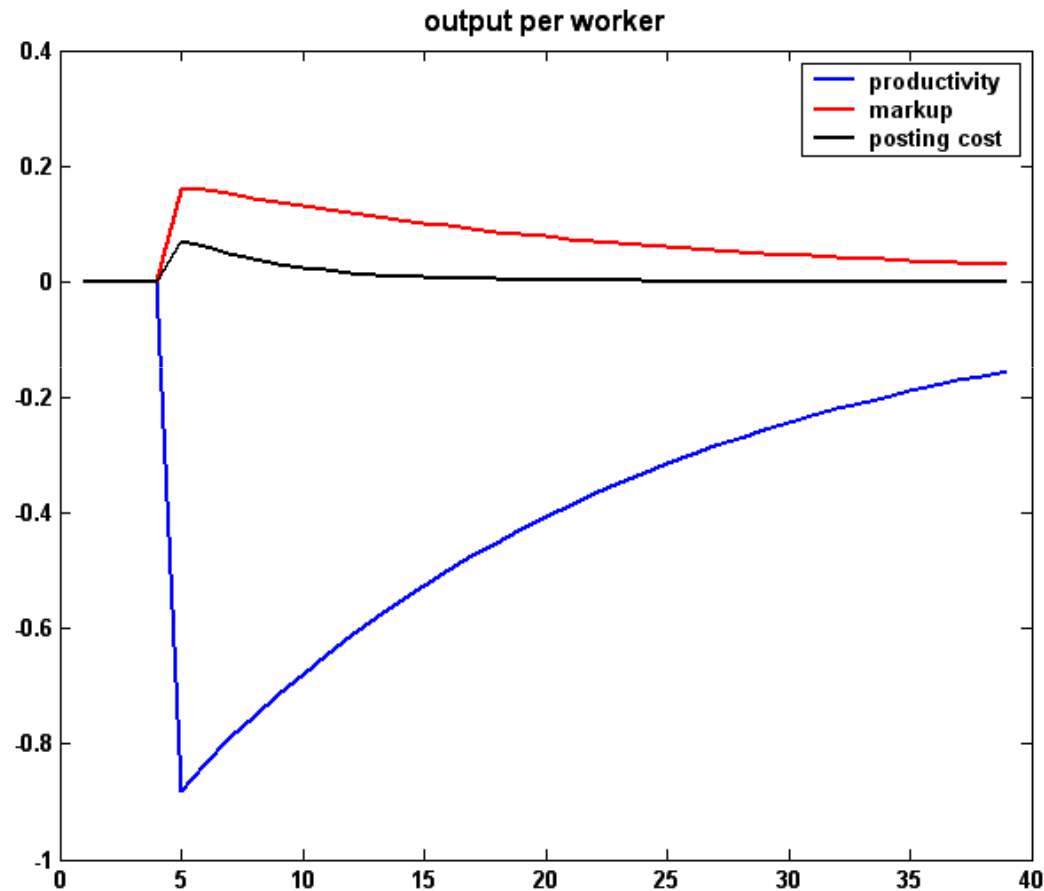


## □ Productivity



# SHOCKS

## □ Labor productivity



Output per worker is clearly different in face of "pure demand" vs. "pure supply" shocks

Question: can a "demand shock" lead to changes in output per worker that are either  $> 0$  or  $< 0$ ?



# SHOCKS

- Shocks to “expectation of future posting cost?”

$$\frac{r^{\vartheta}}{q(\theta_t)} = pr + \delta(1-s)E_t \left\{ \mathbb{E}_{t+1|t} \frac{r^{\vartheta_{t+1}}}{q(\theta_{t+1})} \right\}$$

- Need expectation of **future value** (i.e., “user cost”) of labor to fall
  - Perhaps because consumption demand is expected to fall
  - Could be some type of risk shock
- As VC condition moves through time, **current value** of labor would fall
  - Current value  $\frac{r^{\vartheta}}{q}$  governs job recruiting efforts
  - Unemployment would rise with somewhat of a lag
- To get unemployment to fall, the **expectational shock** would have to reverse

# SUMMARY

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- ❑ **Paper well done and well written**
  - ❑ **Can always pick on particular aspects of model, but those are more secondary comments**
  
- ❑ **What is the nature of “recruiting costs?”**
  - ❑ **A “posting cost?”**
  - ❑ **Other “recruiting intensity” aspects?**
  
- ❑ **What is the nature of “shocks” to include in matching models?**
  - ❑ **Supply?**
  - ❑ **Demand?**
  - ❑ **Financial?**