

What are prospective returners willing to accept for a job? Evidence from a factorial survey among mothers

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Abstract

This paper sheds light on the circumstances under which women would return to the labor market after a family related employment interruption. Besides job-characteristics related to the financial compensation such as wages, characteristics are included that reflect the job situation of the prospective job. From a theoretical point of view the article uses approaches from economic search theory and connects it with sociological approaches. Empirically, the question is examined by using a factorial survey as a quasi-experimental design. The factorial survey presented was implemented in an evaluation project of the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ) as an online supplement of a telephone survey.