

## Call for Papers

# Increasing Labor Market Flexibility – Boon or Bane?

International  
Workshop

### Date:

March 18 - 19, 2011

### Location:

Institute for Employment  
Research (IAB),  
90478 Nuremberg,  
Germany

## Topics

Most economies have increased the flexibility of their national labor markets to facilitate adjustment to rapidly changing economic conditions. For firms this may imply opportunities for higher productivity and profitability, improved competitiveness, and a greater ability to respond to fluctuations of demand. Workers may also benefit if more flexible work arrangements improve work-life balance, increase their skills, raise their job satisfaction, or simplify access to the labor market. However, higher labor market flexibility may also come at some costs, e.g. by increased employment uncertainty for employees and lower incentives to invest in firm-specific human capital. It is an open question whether the gains from enhanced labor market flexibility outweigh the costs. The workshop focuses on all effects of labor market flexibility, both with respect to labor supply at the individual and aggregate level as well as labor demand. We invite empirical and theoretical contributions to this topic from all areas of labor economics and related fields. Micro- and macroeconomic papers are welcome.

## Key-Note Speakers

Katharine G. Abraham, University of Maryland

Juan J. Dolado, Universidad Carlos III de Madrid

Susan N. Houseman, W.E. Upjohn Institute for Employment Research

## Submission

The deadline for submission is November 15, 2010. Please submit electronic versions of full papers or extended abstracts (3 pages) in PDF to: [flexibility@iab.de](mailto:flexibility@iab.de) You will be notified on acceptance of your paper by mid-December, 2010. All presenters will be asked to submit a full paper version until February 15, 2011. All participants are requested to register no later than February 15, 2011.

## Conference Fee

There will be no fee for active participants. For all other participants the conference fee will be Euro 100 for registrations before February 15, 2011, Euro 150 for registrations afterwards. The fee includes lunch, coffee breaks and the conference dinner. Ph.D. students might apply for a travel grant and fee waivers (for details see: <http://www.iab.de/en/veranstaltungen.aspx>).

## Contact

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## Scientific Committee

- Katharine G. Abraham, University of Maryland
- Lutz Bellmann, IAB and LASER
- Juan J. Dolado, Universidad Carlos III de Madrid
- Susan N. Houseman, W.E. Upjohn Institute for Employment Research
- Elke J. Jahn, IAB and LASER
- Regina T. Riphahn, University of Erlangen-Nuremberg and LASER
- Michael Rosholm, Aarhus University
- Gerard van den Berg, University of Mannheim