## Transition into permant contract, extensions of fixed-term contracts and staff departures from fixed-term contracts

in percent



Note: The shares of transition/extension/staff departures relate to fixed-term contracts that converted into permanent contracts or extended within the company in the first half of the respective year or those that expired and resulted in a departure from the company.

Source: IAB Establishment Panel, extrapolated values, for more information see Hohendanner (2025). © IAB