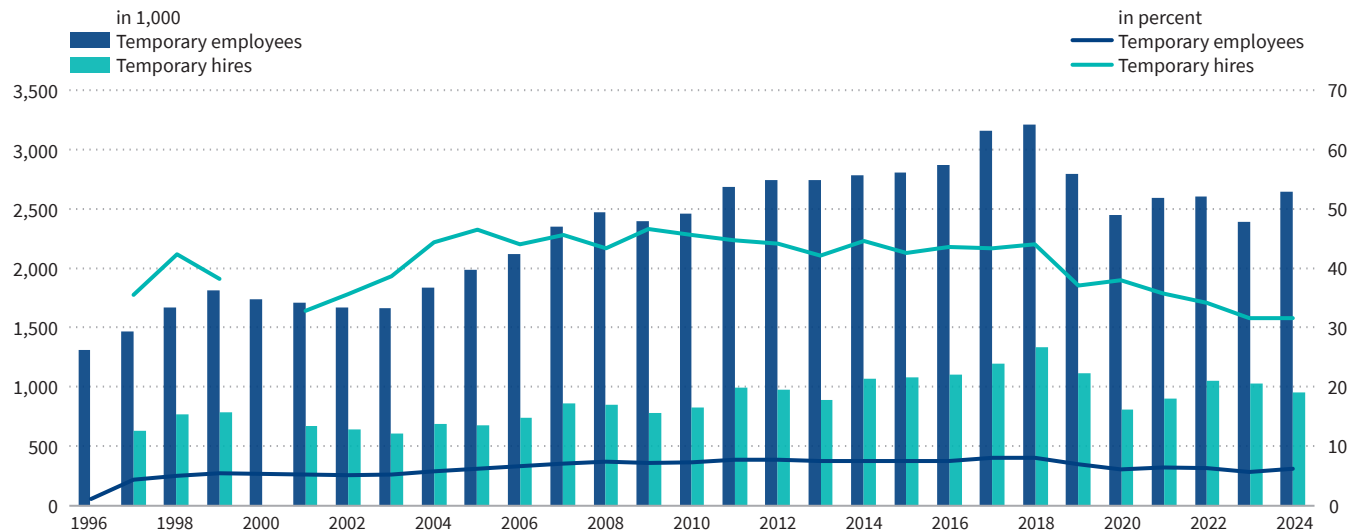


Development of fixed-term employment and fixed-term hiring in Germany

1996 to 2024, absolute in thousands of people and shares in percent



Notes: The proportion of fixed-term employment relationships relate to total company employment excluding trainees (1996 including trainees). In addition to blue-collar and white-collar employees subject to social security contributions, it also includes employees not subject to social security contributions (civil servants/candidate civil servants, active proprietors and family workers) as well as marginal and other employees. The proportions of temporary hires in relation to all hires apply to the first half of the respective year; no information is available for 1996 and 2000.

Source: IAB Establishment Panel, extrapolated values, [for more information see Hohendanner \(2025\)](#). © IAB