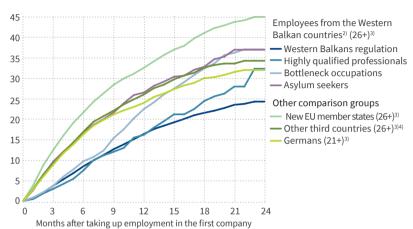
## Share of persons employed based on the Western Balkans regulation who change companies<sup>1)</sup> as compared to other groups of persons

Accumulated proportion in percent according to months after taking up first employment



<sup>1)</sup> Persons that switched to another company at least once after taking up the first employment relationship.

Note: Inverted Kaplan-Meier estimation (see info box 3).

Example: Twelve months after taking up their first employment in Germany, 16 percent of those employed based on the Western Balkans regulation took up employment in another company.

Sources: Western Balkan countries: IEB and ZuwG 2016–2017, all other groups: IEB Sample 2016–2017. © IAB

<sup>&</sup>lt;sup>2)</sup> Citizens of Albania, Bosnia and Herzegovina, Kosovo, Montenegro, Northern Macedonia and Serbia.

<sup>&</sup>lt;sup>3)</sup> Only persons who were observed in the employment and social insurance statistics as employees, unemployed persons, job seekers or benefit recipients for the first time at the age of 21 (21+) or 26 (26+) or higher and for a maximum of two years at time of observation.

<sup>&</sup>lt;sup>4)</sup> Nationals of other third countries without main countries of origin of asylum seekers (Syria, Afghanistan, Iraq, Iran, Eritrea, Somalia, Nigeria and Pakistan).