



Researcher at the research unit Migration and International Labour Studies at the IAB

Working environment

The Institute for Employment Research (IAB) is the independent research institution affiliated with the Federal Employment Agency (BA). As one of the leading institutions for labour market research in Europe, it also advises policymakers and the interested public on the basis of the latest scientific findings.

Our mission statement serves as our compass - find out more at www.iab.de.

The research unit Migration and International Labour Studies INTER is looking for a full-time researcher focusing on labour market policies and their effect on the integration of refugees. The integration of refugees plays a very important role in a number of economic and societal challenges.

The position is part of a project on the evaluation of the effect of labour market policies on the integration of refugees in Germany. Using microdata you would be focusing on the following questions:

- The labour-market integration of refugees from European and non-European countries.
- The effectiveness of labour-market and integration policies for refugees in Germany.
- You will be paying special attention to heterogeneity within the group of refugees (for example mothers or more generally women, age groups, different education and qualification groups).
- Special attention will be paid to the integration of refugees over time.

As part of the project you will have access to the IAB administrative data as well as to the IAB-SOEP Migration Sample and the IAB-BAMF-SOEP Survey of Refugees, which are administered by the IAB with its partners DIW and BAMF and are linked with the administrative data of the Federal Employment Agency. With access to these datasets you have excellent opportunities for high-quality empirical research on very relevant academic and policy topics.

You have a Ph.D in Economics or another social science, or are close to completing one. Good knowledge in refugee and migration topics, quantitative methods and causal analysis, as well as knowledge of statistical software (for example Stata or R) are a prerequisite. Knowledge of survey methods, the IAB administrative data as well as publications in academic journals on the topic of migration are a plus. Prior experience with survey data, SGB II instruments, job centres, and the support of refugees is considered an asset.

Tasks and activities

- Labour market and occupational research using current methods
- Planning and implementation of complex projects, concepts, models and methods in the research unit
- Control and monitoring of research-relevant processes in the research unit
- Analysing and publishing research and work results
- Advising the relevant stakeholder groups
- Initiation and management of (sub-)projects

Prerequisites

- University degree; PhD or comparable qualification
- Preferred specialisations: Economics, Sociology or another social science
- Relevant professional experience or comparable profile
- In-depth knowledge in a relevant subject area, e.g. migration research, labour market research
- Sound knowledge of economic, labour market and social policy
- In-depth knowledge of empirical research methods
- Sound knowledge of statistical analysis methods
- English (knowledge level B2 according to CEFR), German language proficiency is an advantage

Perfect match? It doesn't have to be! We are looking for motivated talent who want to develop. You can apply even if you do not meet all the criteria. What matters to us are your qualifications and strengths.

Our offer

A challenging and responsible position is hereby offered within an innovative, interdisciplinary and international team. By participating in collaborative research projects, you will become a constituent of a network comprising Germany's foremost research institutions specialising in the domain of migration and integration research. The findings of our research are of paramount importance to both politics and the general public. The IAB also fosters collaboration with international partners, provides a comprehensive array of continuing education opportunities, and strengthens connections to university teaching and research.

The initial duration of the full-time position is set for a period of time that will conclude on the 31st of December 2026, with the objective of extending it.

Part-time work is a possibility, provided that there are no conflicting business needs. A proportion of the duties may be undertaken remotely.

Remuneration is in accordance with the statutory salary scale of the Federal Employment Agency and the associated benefits. The remuneration corresponds at least to TE II, Level 1 (currently approx. 4.700 € gross income for a full-time position).

With a completed doctorate or with at least two peer-reviewed publications (with two co-authored publications corresponding to one single authored publication), remuneration amounts at least to TE I, Level 1 (currently 5.200 € gross income for a full-time position).

In addition to the fixed monthly salary, other salary components may be paid, e.g. an annual bonus. In addition, we offer a company pension through the Versorgungsanstalt des Bundes und der Länder (VBL - Pension Institution of the Federal and State Governments) and the possibility of deferred compensation after a certain period of employment.

Since 2009, IAB has been awarded the “[berufundfamilie](#)” audit certificate for its strategically designed family and life-phase-conscious HR policy. Our family-conscious human resources policy includes a variety of offers to promote the comparability of work and family / private life, such as flexible working hours or time off instead of overtime. The BA's family service also offers numerous support options.

Further Benefits

- Independent research, plurality of methods and freedom to publish, while respecting your own research interests
- Access to extensive research data
- Research with impact through a strong emphasis on policy advice
- International networking within the scientific community
- Mentoring programme for woman researchers
- Individualised training and development opportunities
- Active health management
- Offices close to public transport; parking spaces next to the building

Our values

We welcome all applications - regardless of gender, nationality, ethnic and social origin, religion, ideology, disability, age, sexual orientation and identity.

The IAB is committed to equal opportunities for men and women and therefore encourages women to apply. Applications from severely disabled persons and persons with equivalent status are expressly encouraged. We offer a barrier-free working environment in which you can optimally use your skills. Interested parties with a severe disability or equal status are welcome to contact the Special Needs Representative, Ms Doreen Makrinus-Hahn, (IAB.Schwerbehindertenvertretung@iab.de) in advance.

Contact persons

- Professor Yuliya Kosyakova, area INTER, +49 911 179 3643, Yuliya.Kosyakova@iab.de
- Dr Matthias Wollmann, area Human Resources, +49 911 179 3339, Matthias.Wollmann@iab.de

Your application

Interested? Then apply online exclusively via our [application assistant](#) of the Federal Employment Agency. Click on the “Bewerben” button on the vacancy page, register and upload your documents. Please include a CV, letter of motivation, educational certificates, references, your most important publication or working papers. If you are a non-EU national, please also submit your residence permit (if available).

In summary

- Position: full-time, limited until 31.12.2026, plus possible extension
- Start of employment: immediately or by arrangement
- Reference code: [2024 E 1313](#)
- Application deadline: 14.04.2025

Further vacancies on our [career page](#).

