

WeLL Survey Data: Outline

Content characteristics	
Topics	<p>Individual characteristics: socio-demographic information, retrospective employment biography since January 2006, further vocational training since January 2006, further training not undertaken, job satisfaction, expectations, questions about the respondent and his/her household, cost-value ratio</p> <p>Establishment characteristics: establishment size class, industry, federal state, willingness to invest</p>
Data unit	Employees covered by social security
Number of cases	1st wave: 6404 2nd wave: 4894 3rd wave: 4930 4th wave: 3781
Period covered	January 2006 to late 2010
Time reference	Cross-sectional and longitudinal data
Regional structure	East Germany (Saxony, Mecklenburg-Vorpommern) West Germany (Bavaria, Schleswig-Holstein and North Rhine-Westphalia)
Territorial allocation	as of the respective reference data
Methodological characteristics	
Method of data collection	Sample of employees from establishments in the IAB Establishment Panel, which was stratified according to establishment size class, industry and rate of investment
Institutions involved	RWI-Essen (Rheinisch-Westfälisches Institut für Wirtschaftsforschung e.V.), DIE (German Institute for Adult Education), IAB (Institute for Employment Research) and infas GmbH (Institute for Applied Social Sciences)
Frequency of data collection	Annual survey
File format and size	STATA (8 MB), SPSS (11 MB)
File architecture	well1_org_suf, well1_quer_suf, well1_bio_suf, well1_wb_suf, well2_org_suf, well2_quer_v2_suf, well2_bio_v2_suf, well2_wb_suf, well1_bio_korr_suf.dta, well1_quer_korr_suf.dta, well2_bio_v2_suf.dta, well2_org_suf.dta, well2_quer_v2_suf.dta, well2_wb_suf.dta, well3_org_suf.dta; well3_quer_suf.dta;, well3_wb_suf.dta, well3_bio_suf.dta well2_bio_korr_suf.dta, well4_org_suf.dta; well4_quer_suf.dta; , well4_wb_suf.dta, well4_bio_suf.dta, well3_bio_korr_suf.dta

Data access	
Data access	Scientific use file
Degree of anonymisation	factually anonymous
Sensitive variables	none
Standards for the citation of data and data documentation	<p>Data: 'This study uses the factually anonymous data of the Panel "WeLL" – Employee Survey for the Project "Further Training as a Part of Lifelong Learning". Data access was provided via a Scientific Use File supplied by the Research Data Centre (FDZ) of the German Federal Employment Agency (BA) at the Institute for Employment Research (IAB).'</p> <p>Data documentation: - Huber, Martina; Schmucker, Alexandra (2012): Panel "WeLL" Arbeitnehmerbefragung für das Projekt "Berufliche Weiterbildung als Bestandteil Lebenslangen Lernens". Dokumentation für die Originaldaten Wellen 1-4. FDZ-Datenreport, 03/2012, Nürnberg - Bender, Stefan; Fertig, Michael; Görlitz, Katja; Huber, Martina; Schmucker, Alexandra (2009): WeLL - unique linked employer-employee data on further training in Germany. In: Schmollers Jahrbuch. Zeitschrift für Wirtschafts- und Sozialwissenschaften, Jg. 129, H. 4, S. 637-643</p>