

# FDZ-Datenreport

Documentation of labour market data

08/2013

EN

## Linked-Employer-Employee-Data from the IAB: LIAB Longitudinal Model 1993-2010 (LIAB LM 9310)

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Data: LIAB LM 9310 v1

Documentation: LIAB LM 9310 v1 dok1

Die FDZ-Datenreporte beschreiben die Daten des FDZ im Detail. Diese Reihe hat somit eine doppelte Funktion: zum einen stellen Nutzerinnen und Nutzer fest, ob die angebotenen Daten für das Forschungsvorhaben geeignet sind, zum anderen dienen sie zur Vorbereitung der Auswertungen.

FDZ-Datenreporte (FDZ data reports) describe FDZ data in detail. As a result, this series of reports has a dual function: on the one hand, those using the reports can ascertain whether the data provided is suitable for their research task; on the other hand, the data can be used to prepare evaluations.

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## **Abstract**

This data report describes the LIAB Longitudinal Model 1993-2010 of the Linked Employer-Employee Data from the IAB (LIAB LM 9310).

**Keywords:** German administrative micro data, labour market data, linked employer-employee data, data manual

We would like to thank the employees of the Research Data Centre (FDZ), the Research Department Establishments and Employment (D1) as well as the members of the Service Department IT Services and Information Management (ITM) of the Institute of Employment Research (IAB) for their collaboration and assistance.

## **Data availability**

The dataset described in this document is available for use by professional researchers. Further information can be found on the website <http://fdz.iab.de/>.

# 1 Introduction and outline

## 1.1 Introduction

This data report describes the LIAB Longitudinal Model 1993-2010 (LIAB LM 9310). The LIAB LM 9310 is one of the Linked Employer-Employee datasets from the Institute for Employment Research (IAB) provided for research analyses by the Research Data Centre (FDZ) of the Federal Employment Agency (BA) at the IAB. The Linked Employer-Employee Data from the IAB (LIAB) contain both establishment data from the annual waves of the IAB Establishment Panel and information on individuals from the process-generated data of the BA. The LIAB data are generated by linking these two data sources.

**The data report focuses on the description of data on individuals in the LIAB LM 9310. Information on the operating page of the LIAB data, the IAB Establishment Panel, as well as the different LIAB data sets, can be found on the FDZ homepage: <http://fdz.iab.de>.**

Data on Individuals were taken from the Integrated Employment Biographies (IEB) of the Institute for Employment Research (Institut für Arbeitsmarkt- und Berufsforschung - IAB). The IEB comprises all individuals who showed one of the following statuses at least once during the observation period:

- employment subject to social security (recorded from 1975 onwards)
- marginal part-time employment (recorded from 1999 onwards)
- receipt of benefits in accordance with Social Code Book III (recorded from 1975 onwards) or Social Code Book II (recorded from 2005 onwards)
- registered with the Federal Employment Agency (Bundesagentur für Arbeit - BA) as a jobseeker (recorded from 2000 onwards)
- participation in an employment or training measure (recorded from 2000 onwards)

These data, which come from different sources, are merged in the IEB and the statuses are depicted exact to the day.

Whilst the Employee History (Beschäftigtenhistorik - BeH) is the origin of the information on employment subject to social security and marginal part-time employment, the receipt of benefits in accordance with Social Code Book III (SGB III) and Social Code Book II (SGB II) is recorded in the Benefit Recipient History (Leistungsempfängerhistorik - LeH) and the Unemployment Benefit II Recipient History (Leistungshistoriken Grundsicherung - LHG and



XLHG). The Jobseeker Histories (Arbeitsuchendenhistoriken - ASU and XASU) are the data source for the periods of job search recorded by the BA, whilst participation in employment and training measures is recorded in the Participation-in-Measures History File (Maßnahmeteilnahmehistorik - MTH).

**Data on individuals in the LIAB LM 9310 only include information from the sources Employee History (BeH) and Benefit Recipient History (LeH).** Therefore the receipt of benefits under the sphere of Social Code Book II, which covers Unemployment Benefit II Recipient History (LHG and XLHG) as well as information from the Jobseeker Histories (ASU and XASU) and the Participation-in-Measures History File (MTH) are not included in the individual data of the LIAB LM 9310.

The data report on the LIAB LM 9310 is structured as follows. Besides the introduction, Chapter 1 contains information on data access, as well as, an outline of the data, the volume structure and a list of variables. A description of the individual data sources can be found in Chapter 2. Data preparation and data quality are discussed in Chapters 3 and 4, whilst the individual variables are described in Chapter 5.

## 1.2 Data use

### 1.2.1 Data access

The LIAB data in the weakly anonymous version may only be analysed in the context of an on-site use at the FDZ and subsequent remote data access.

Certain variables which make it possible to identify individuals or establishments are only disclosed in their original form if this is necessary for the analysis objective and is justified explicitly in the application for data access. The variables in the LIAB LM 9310, which are particularly sensitive from the viewpoint of data protection legislation are:

Individual data:

- nationality (nation)
- place of residence: employment agency area (wo\_aa)
- place of residence: district (Kreis) (wo\_kreis)
- place of work: employment agency (ao\_aa)

#### Basis Establishment File:

- place of work: district (Kreis) (ao\_kreis)
- economic activity 93 – sub-class of economic activity (five-digit code) (w93\_5)
- economic activity 03 - sub-class of economic activity (five-digit code) (w03\_5)
- economic activity 08 - sub-class of economic activity (five-digit code) (w08\_5)
- Date of first appearance (grd\_dat)
- Date of last appearance (lzt\_dat)

#### IAB Establishment Panel:

- type of local authority (BIK-Gemeindetyp, since 1998)
- district key number (Kreiskennziffer, since 1998)
- economic activity – sub-class of economic activity (wz93)  
sub-class of economic activity for 2000, 2001, 2003; economic group for 2002
- economic activity – sub-class of economic activity (wz03)
- economic activity – sub-class of economic activity (wz08)

### 1.2.2 Data management

The LIAB data have a modular structure and are stored in several files (see figure 1). The first module contains the waves of the IAB Establishment Panel. The individual data are stored in the second module. This file contains identifiers (artificial individual IDs and artificial establishment numbers), the personal variables, the information on employment and benefit receipt, the variables regarding place of residence and technical variables. A further module, the Establishment File, contains the establishment number, the year, and variables regarding the place of work and economic activities in aggregate form as well as other non-sensitive establishment information as of the reference date of 30 June. The Establishment File is provided by the Establishment History Panel. The variables, which are marked with a “\*” in the list of variables (p. 15 ff.), are contained in the Establishment File. Extension files from the Establishment History Panel (BHP) can be linked to the Establishment File. They are only made available on application and only in well-founded cases. Further information on the BHP can be found on the FDZ homepage.

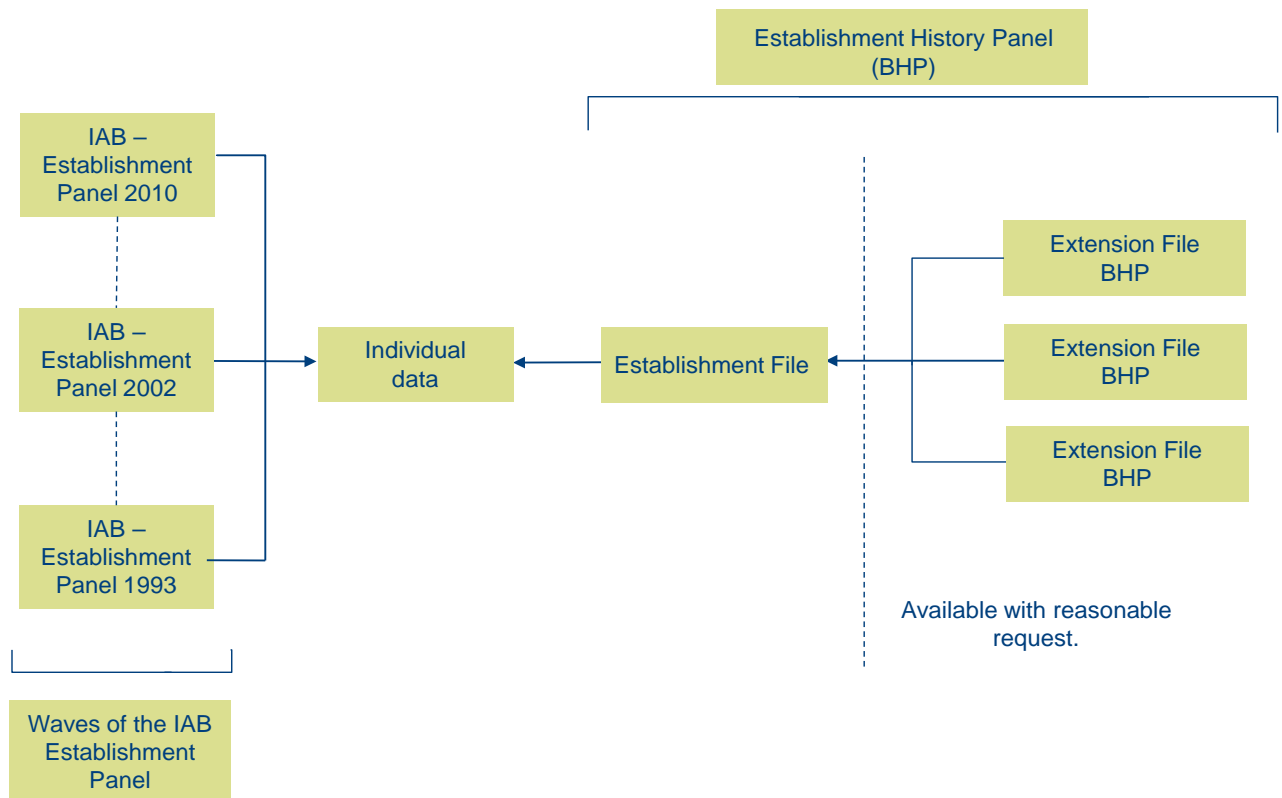


Figure 1: Data management of the Linked Employer-Employee Longitudinal Model dataset. The extension files of the BHP are provided annually.

Establishment variables and individual variables are therefore organized separately, which makes the structure of the data clear and saves storage space in the data management system. The linkage between the waves of the IAB Establishment Panel and the individual data is based on the establishment number, which are included in both modules (*idnum*; see Box 1). In contrast, the establishment data and individual data are linked by an artificial establishment number (*betnr*; see box 2) and the year of the data set. The same applies for the extension files of the Establishment History Panel. The linkage between single files is provided by different program-specific commands for data formatting – and analysis of the used software packages. For example, the linkage in Stata can be conducted by the “merge”-command.

```
use LIAB_lm_9310_v1_pers.dta
sort idnum
merge m:1 idnum using iabbp_1993.dta
```

Box 1: Linkage between the individual data and a single wave of the IAB Establishment Panel (here 1993). In this example, individual data is being used as the master-file. When the wave of the IAB Establishment Panel is being used as the master-file, the `merge` command has to be adapted.

All sensitive variables listed in the previous section are located in the corresponding files, as long as the files have been requested and approved.

### 1.2.3 File names of LIAB LM 9310

#### Waves of the IAB Establishment Panel

iabbp\_####.dta, #### = 1993 – 2010

#### Individual data

LIAB\_lm\_9310\_v1\_pers.dta

#### Establishment File

LIAB\_lm\_9310\_v1\_bhp\_basis\_v1.dta

#### Extension Files BHP

##### Core dataset

LIAB\_lm\_9310\_v1\_bhp\_v1\_####.dta, #### = 1993 - 2010

##### Worker flows

LIAB\_lm\_9310\_v1\_bhp\_inflow\_v1.dta

LIAB\_lm\_9310\_v1\_bhp\_outflow\_v1.dta

##### Entry and exit

LIAB\_lm\_9310\_v1\_bhp\_ein\_v1.dta

LIAB\_lm\_9310\_v1\_bhp\_aus\_v1.dta

## 1.3 Developments compared to former versions

### *Observation period*

The LIAB LM 9310 is a new conception, which replaces the previous LIAB Longitudinal Models (LM1, LM2 und LM3). The data sets differ in the covered time period as well as in the

selection of establishments from the IAB Establishment Panel (see 3.3 Sampling procedures).

#### Codes and labels

Variable names, codes and labels were adjusted according to the data of the Sample of Integrated Labour Market Biographies (SIAB).

### 1.4 Outline

Current data version	LIAB Longitudinal Model 1993-2010
Type and volume of the data	Information on Individuals from the Integrated Employment Biographies (IEB) of the IAB, linkable to the IAB Establishment Panel.
Outline of the contents	<p><b>Employee History (BeH):</b> Annual notifications and end-of-employment notifications submitted to the social security agencies for employees covered by social security and employees in marginal part-time employment.</p> <p><b>Benefit Recipient History (LeH):</b> Information on benefit receipt in accordance with Social Code Book III (SGB III) for recipients of unemployment benefit, unemployment assistance and maintenance allowance.</p> <p><b>Sensitive variables:</b> Nationality (nation) Place of residence: employment agency area (wo_aa) Place of residence: district (Kreis) (wo_kreis) Place of work: employment agency (ao_aa) Place of work: district (Kreis) (ao_kreis) Economic activity - sub-class of economic activity (five-digit code) (w93_5) Economic activity - sub-class of economic activity (five-digit code) (w03_5) Economic activity - sub-class of economic activity (five-digit code) (w08_5) First appearance of establishment (grd_dat) Last appearance of establishment (lzt_dat)</p>

	<p><b>IAB Establishment Panel</b> Information from the annual Establishment Panel with shifting priorities.</p> <p><b>Sensitive variables:</b> type of local authority (BIK-Gemeindetyp, since 1998) district key number (Kreiskennziffer since 1998) economic activity – sub-class of economic activity (wz93) sub-class of economic activity for 2000, 2001, 2003; economic group for 2002 economic activity – sub-class of economic activity (wz03) economic activity – sub-class of economic activity (wz08)</p>
Variables with regional relevance	Place of work and place of residence, federal states, districts, regional directorates, employment agency areas. (Some of these variables are not available for all data sources and periods.)
Date of territorial allocation	31 December 2010
Type of territorial allocation	All data sources with corrected territorial allocation (date: 31 December 2010) Exception: original territorial allocation for the variable ao_aa in data source LeH
Period covered	The period covered depends on the data source. BeH 01 January 1975 - 31 December 2010 (2008, 2009: 18-month file; 2010: 6-month file) LeH 01 January 1975 - 14 July 2011
Update frequency	Continuous
Data unit	Establishments, Employees covered by social security (including marginal part-time employees from 1999 onwards), benefit recipients
Number of cases	Linked establishments: 2.702 to 11.117 per year, 1.480.683 in total Individuals: 1.090.728 to 1.536.665 per year, 1.883.198 in total
Corrections - outline	The LIAB data on individuals are largely taken from the IEB without corrections. Only validation procedures are carried out, e.g. some variables are recoded.
Special features - outline	The data undergo an episode splitting procedure. This means that the data are prepared in such a way that only non-overlapping or completely parallel periods are created.
File organisation	The LIAB data on individuals are stored in one file. A file with establishment information taken from the BHP is stored in long format and can be linked to the data on individuals by betnr and year.  The IAB Establishment Panel files remain unchanged as one file per wave and can be linked to the data on individuals by idnum.

File format and size	Stata Establishment data: IAB Establishment Panel: about 2 to 10 MB per year Establishment file: about 310 MB Individual data: about 4 GB
Data access	On-site use at the FDZ of the BA at the IAB and subsequent remote data access
Degree of anonymisation	Weakly anonymous
Citation method	Linked Employer-Employee Data from the IAB, Longitudinal Model 1993-2010 (LIAB LM 9310), Nuremberg 2013

## 1.5 List of Variables

The overview of variables lists the variable names and the longer descriptions of the variables. It also shows which variables are available for which data sources:

	Variable is available for the data source. Degree of completeness always > 0.85.
	Variable is available for the data source. Lower or varying degree of completeness, see description of variable and frequency count.
	Variable is not available for this data source. Degree of completeness always < 0.05.

Example: The variable “school education and vocational training” is only available for BeH observations. The observations of the data source LeH contain “.n” in this variable. Another characteristic is that some variables have different contents depending on the data source. For instance, for BeH observations the employment status variable contains the person group of the employment notification procedure, for LeH observations it contains the type of benefit. These differences are not immediately obvious from the variable name for every variable.

<b>List of variables</b>	Module	Page	BeH	LeH
<b>Identifiers</b>		<b>28</b>		
Artificial individual ID (persnr)		28		
Artificial establishment number (betnr)	*	28		
Establishment-ID acc. to Survey (idnum)		29		
<b>Period of validity</b>		<b>30</b>		
Original start date of observation (begorig)		30		
Original end date of observation (endorig)		30		

<b>List of variables</b>	Module	Page	BeH	LeH
Start date of split episode (begepi)		30		
End date of split episode (endepi)		31		
<b>Personal information</b>		<b>31</b>		
Gender (frau)		31		
Year of birth (gebjahr)		31		
Nationality (nation)		32		
Nationality, aggregated (nation_gr)		32		
Marital status (famst)		32		
Number of children (kind)		32		
School education and vocational training (bild)		33		
<b>Information on employment and benefit receipt</b>		<b>34</b>		
Reason for notification / reason for end of benefit receipt / reason for discontinuation of unemployment benefit II / reason for deregistration (grund)		34		
Daily wage, daily benefit rate (tentgelt)		35		
Transition zone (gleitz)		36		
Occupation – activity performed / last activity (beruf)		36		
Occupational status and working hours (stib)		37		
Employment status (erwstat)		37		
Type of benefit (lart)		38		
Duration of remaining entitlement to unemployment benefit (restanspruch)		39		
<b>Establishment variables</b>		<b>39</b>		
Economic activity 73 (w73_3)	*	39		
Economic activity 93, 5-digit code (w93_5)	*	40		
Economic activity 93, 3-digit code (w93_3)	*	40		
Economic activity 03, 5-digit code (w03_5)	*	41		
Economic activity 03, 3-digit code (w03_3)	*	41		
Economic activity 08, 5-digit code (w08_5)	*	42		
Economic activity 08, 3-digit code (w08_3)	*	42		
Economic activity 73 generated – completed by extrapolation / imputation (w73_3_gen)	*	43		
Economic activity 73 generated – type of completion (group_w73_3)	*	43		
Economic activity 93 generated – completed by extrapolation / imputation (w93_3_gen)	*	43		
Economic activity 93 generated – type of completion (group_w93_3)	*	44		
Year of first appearance of establishment number (grd_jahr)	*	44		
First appearance of establishment number (grd_dat)		44		



<b>List of variables</b>	Module	Page	BeH	LeH
Year of last appearance of establishment number (lzt_jahr)	*	45		
Last appearance of establishment number (lzt_dat)		45		
Total number of employees (az_ges)	*	46		
Number of full-time employees (az_ges_vz)	*	46		
Number of employees in marginal part-time employment (az_gf)	*	46		
Median gross wage of all full-time employees (te_med)	*	47		
<b>Location data</b>		<b>47</b>		
Place of residence: district (Kreis) (wo_kreis)		47		
Place of residence: employment agency (wo_aa)		48		
Place of residence: regional directorate (wo_rd)		49		
Place of residence: federal state (Bundesland) (wo_bula)		49		
Place of work: district (Kreis) (ao_kreis)	*	49		
Place of work: employment agency (ao_aa)		50		
Place of work: regional directorate (ao_rd)		50		
Place of work: federal state (Bundesland) (ao_bula)	*	51		
<b>Generated technical variables</b>		<b>64</b>		
Source of observation (quelle)		51		
Observation counter per person (spell)		51		
Year (jahr)	*	52		
Status of establishment number (betr_st)		52		
<b>Generated biographical variables</b>		<b>53</b>		
First day in employment (ein_erw)				
Number of days in employment (tage_erw)		53		
First day in establishment (ein_bet)				
Number of days in establishment (tage_bet)				
First day in job (ein_job)		55		
Number of days in job (tage_job)		55		
Number of benefit receipts (anz_lst)		56		
Number of days with benefit receipt (tage_lst)		56		
Number of days with benefit receipt 2 (tage_lst2)		57		
Daily wage 8 days before first day in establishment (lohn8tv)		57		
Employment status 8 days before first day in establishment (es-tat8tv)		58		
Employment status 2, eight days before first day in establishment (estat2_8tv)		59		
Number of days in previous job or unemployment (tage_estat2_8tv)		59		

## 1.6 Volume structure

Year	Individuals (1)	Establishments in LIAB LM 9310 in total (2)	Linked establishments in LIAB LM 9310		
			In total (3)	Original establishments of LIAB LM with survey and linkage (4)	Other estab- lishment (5)
1993	1.090.728	253.382	2.702	603	2.099
1994	1.114.185	259.078	2.589	658	1.931
1995	1.155.382	260.353	2.506	742	1.764
1996	1.189.451	258.836	5.885	2.120	3.765
1997	1.233.419	258.155	5.656	2.490	3.166
1998	1.297.812	256.151	6.329	3.009	3.320
1999	1.455.743	335.576	7.198	3.829	3.369
2000	1.499.760	356.237	9.941	5.396	4.545
2001	1.519.677	357.677	10.776	5.485	5.291
2002	1.522.223	350.183	10.202	5.197	5.005
2003	1.527.402	359.474	10.096	5.270	4.826
2004	1.536.665	371.539	10.389	5.420	4.969
2005	1.443.669	370.849	10.436	5.495	4.941
2006	1.430.845	381.656	10.423	5.781	4.642
2007	1.437.742	391.202	10.668	6.227	4.441
2008	1.442.248	392.592	11.117	6.892	4.225
2009	1.427.274	395.156	10.392	5.824	4.568
2010	1.383.414	393.563	9.476	5.067	4.409

Table 1: Volume structure

Column (1) indicates the number of individuals per year. In column (2) "Establishments in LIAB LM 9310 in total" the establishment numbers (betnr) per year, contained in the individual data, are shown. In contrast, column (3) „Linked establishments in LIAB LM 9310 – in total" contains the total number of establishments from the IAB establishment panel, that can be linked to the individual data. For the LIAB LM 9310 only so-called "panel cases"<sup>1</sup> from the time period 2000 to 2008 were selected (see 3.3 Sampling procedure). The fourth and fifth column add up to the number of linked establishments in total. Thereby the forth column contains all establishments, that have been originally selected for the LIAB LM 9310 (see also 3.3 Sampling procedure). The presented number of cases thereby refer to linkages of estab-

<sup>1</sup> See Fischer et al. (2008), p. 23f.

lishments, for which the reference date of survey (30 June of a year) is both inside and outside of the start and end date of the particular episode in the individual data. In contrast, the other linked establishments in the fifth column are linkages resulting from parallel employment. For example, in one year an individual is employed parallel in two establishments. By chance, both establishments took part in the IAB establishment panel and the survey is valid. However, only one establishment has originally been selected for the LIAB LM 9310.

## 2 Data sources

The administrative individual data were drawn from the Integrated Employment Biographies (IEB) of the IAB. They unite data from five different data sources, each of which may contain information from different administrative procedures.

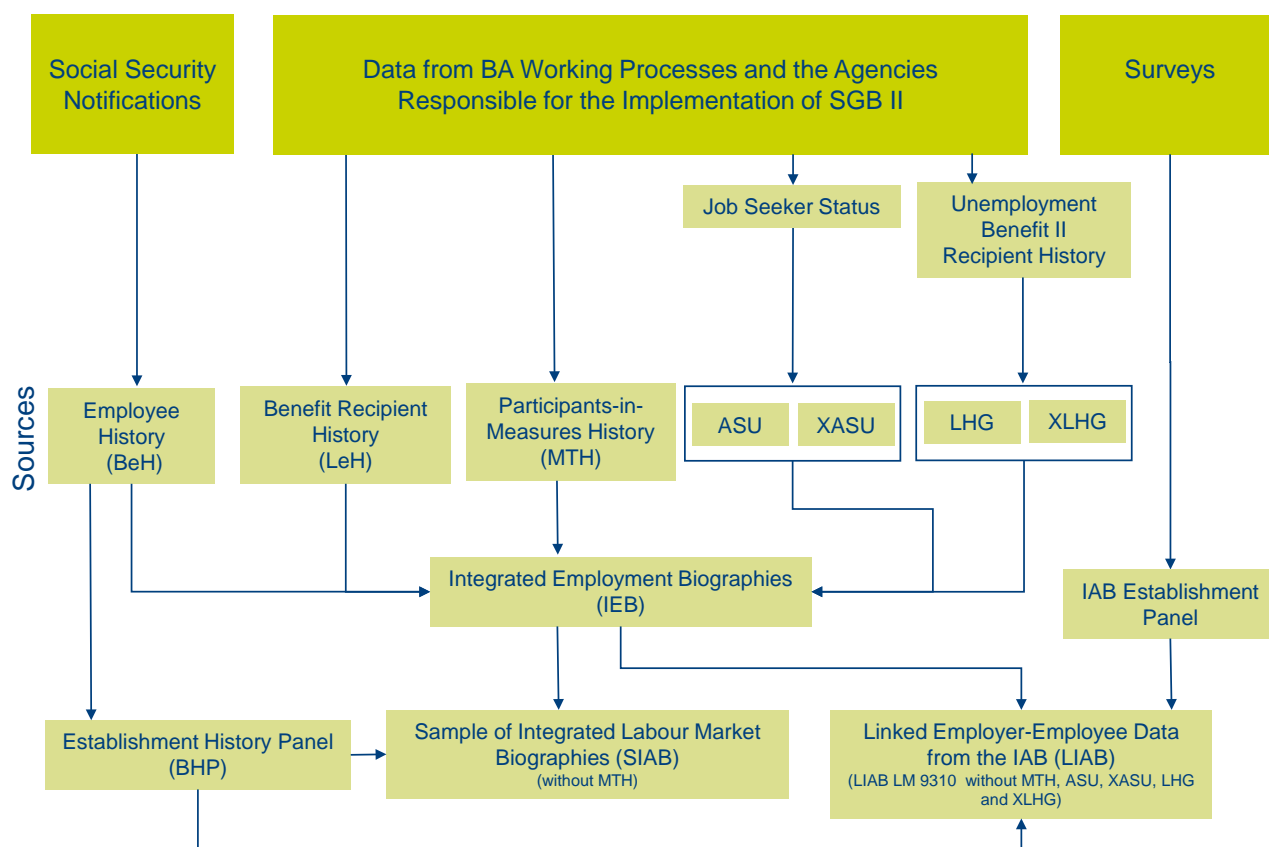


Figure 2: Data sources of the IEB

In the individual data of the LIAB Longitudinal Model 9310 only the data sets from the sources Employee History (BeH) and Benefit Recipient History (LeH) from the Integrated Employment Biographies (IEB) are adopted.

## 2.1 Employee History (BeH)

The source of data regarding employment is the Employee History (BeH) of the IAB. The data basis is the integrated notification procedure for health, pension and unemployment insurance, which came into effect as of 01 January 1973 (and was extended to cover Eastern Germany as of 01 January 1991) and is known by the abbreviation DEÜV (previously DEVO / DÜVO) (for further details see: Bender et al. 1996, p. 4 et seq.; Wermter /Cramer 1988). Under this procedure employers are required to submit notifications to the responsible social security agencies concerning all of their employees covered by social security at least once a year. The BeH covers all white- and blue-collar workers as well as apprentices as long as they are not exempt from social security contributions. This means that civil servants, self-employed persons and regular students (see Cramer 1985) are in principle not recorded in the BeH. Since the notification procedure was changed on 01 January 1999, employees in marginal part-time employment and unpaid family workers have also been recorded (not contained in the data until 01 April 1999). The data are recorded by the health insurance companies, collected and edited by the Federal Employment Agency (BA) and subsequently integrated into the History File by the IAB.

The administrative individual data are supplemented with establishment data (basic establishment data and BHP extension file). They are taken from the Establishment History Panel (Betriebs-Historik-Panel - BHP), which is also based on the BeH.

When linking individual data with establishment data it has to be taken into account that the variables in the Basis Establishment File as well as in the BHP Extension Files are aggregated on 30 June of a year. Unlike the data on individuals, the establishment variables are therefore not spell data but are only valid on 30 June precisely each year.<sup>2</sup>

The Establishment File is linked with the Individual File via the programme-specific commands of the software packages used for preparing and analysing the data. In Stata, for instance, the two files can be linked using the “merge” command in connection with the relevant paths (see Box 2).

```
use LIAB_lm_9310_v1_pers.dta
sort betnr jahr
merge m:1 betnr jahr using LIAB_lm_9310_v1_bhp_basis_v1.dta
```

Box 2: Example code for Stata12

---

<sup>2</sup> An extreme example: an employment notification exists from 01 January 2006 to 30 May 2006; the establishment goes bankrupt in June 2006. There is then no information about this establishment in the BHP for 2006.

## 2.2 Benefit Recipient History (LeH)

The Benefit Recipient History (LeH) of the IAB covers periods during which individuals receive earnings replacement benefits from the Federal Employment Agency. The benefits comprise unemployment benefit, unemployment assistance and maintenance allowance, in other words not benefits under the sphere of Social Code Book II (e.g. unemployment benefit II). Since the entitlement to receive benefits depends on meeting certain legal requirements, unemployment periods in which the requirements are not met (e.g. no entitlement for receipt of benefits in case of unemployment assistance, or non-completion of the qualifying period for unemployment benefit) are not reported in the Benefit Recipient History.

## 3 Data preparation and sampling procedure

### 3.1 Corrections and validation procedures

Before the data from the data sources specified in Chapter 2 are merged to form the IEB they undergo source-specific correction procedures (see the following chapters). The IEB as a whole undergo the following corrections:

- Observations in which the age is under 13 or over 75 are deleted.
- Observations whose end date precedes the start date are deleted.

Inconsistent information on gender or date of birth within an account is corrected, datasets without information on the date of birth are deleted. Further corrections, like in the IABS (Completion procedure of presumably missing notifications, strike corrections) do not happen.

#### 3.1.1 Employee History (BeH)

- To capture a person group that is as constant as possible over time, some person groups for which data are not available throughout the entire observation period are excluded. To be precise, from 1999 onwards only the person groups 101, 102, 103, 105, 106, 112, 118, 119, 120, 140, 141, 142, 143, 149, 201, 203 and 205 are supplied, as well as the two groups 109 and 209, which indicate people in marginal part-time employment. Groups that are not included from 1999 onwards include people in short-term employment, i.e. person groups 110, 202 and 210.
- Observations with earnings amounting to zero or with no details on earnings, and the value 101 for the person group variable, and the value 50 for the reason for notification (annual notification) are not incorporated into the IEB.

- Gender and date of birth are taken from the social security number. This information is harmonised across data sources.
- The territorial allocations for place of work and place of residence are updated to the status as of 31 December 2010.

### **3.1.2 Benefit Recipient History (LeH)**

- It must be taken into account that in cases of ongoing receipt the end date corresponds to the end of the period for which the benefit is allowed and not the end of the benefit receipt period. LeH observations which go beyond 14 July 2011 thus depict the period for which the benefit is allowed. Observations with no end date or an invalid end date are excluded from further processing, since in these cases it cannot be assumed that a benefit payment was made at all.
- Observations without a valid start date are excluded.
- Observations whose end date precedes the start date are excluded.
- If the end date for the receipt of unemployment assistance precedes the start date by one day, then the end date is increased by one year.
- The territorial allocations are corrected analogous to the BeH.

## **3.2 Episode splitting**

The administrative individual data are available with “split” episodes. If observations overlap within an account, these observations are replaced by artificial observations with new dates so that completely parallel periods and non-overlapping periods are created. This increases the number of observations.

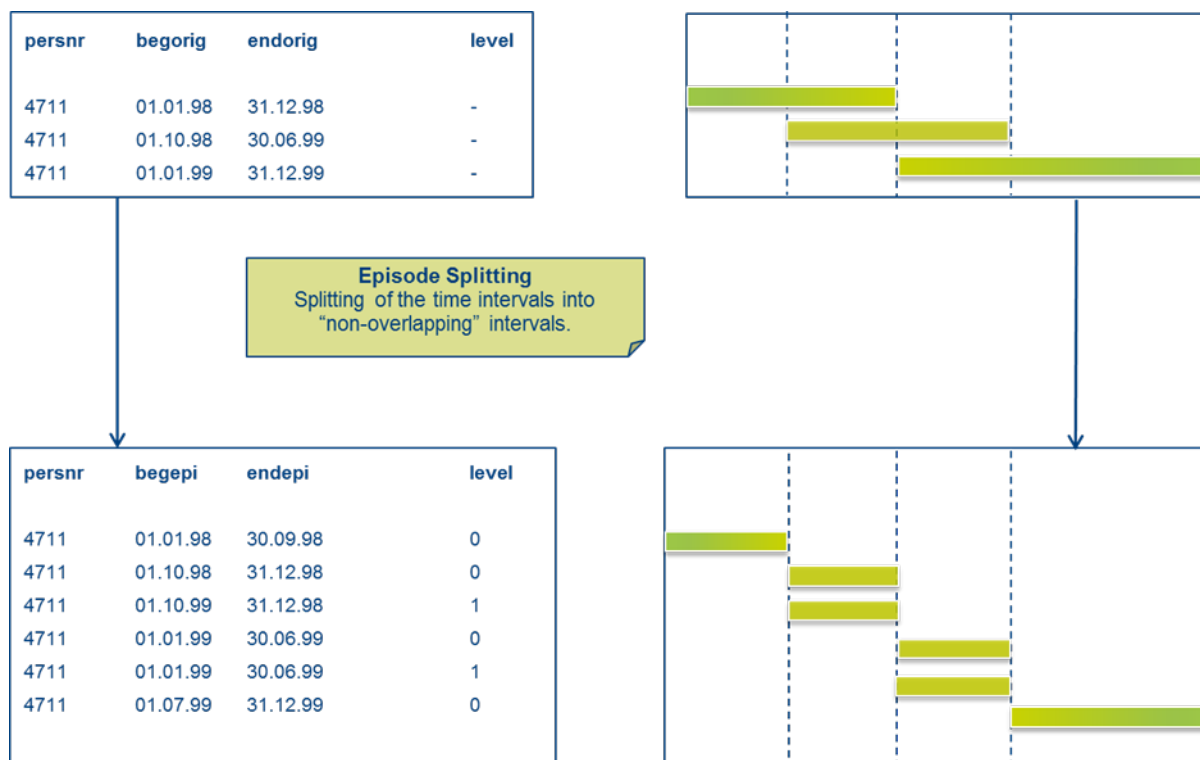


Figure 3: Episode splitting

The original date variables for the beginning and the end of the original observation (begorig and endorig) are retained, the variables 'start date of split episode' and 'end date of split episode' (begepi and endepe) mark the beginning and the end of the split episodes. It is possible to establish whether observations have been split by comparing the original period (begorig and endorig) with the episode period (begepi and endepe). To restore the original data without the split episodes or to delete the episodes that were created artificially by means of episode splitting it is necessary to select all observations for which the start of the original observation is the same as the start of the split episode ( $begepi == begorig$ ).

### 3.3 Sampling procedure

The IAB Establishment Panel is an annually conducted survey. The sample is drawn from the population of all German establishments with at least one employee liable to social security. The sample is stratified according to industry, firm size, and federal state.

In a first step all panel cases for the time period 2000 to 2008 are selected for the LIAB LM 9310. They consist of establishments contained in the starting year, "new" establishments in the subsequent waves and establishments going out of operation during the panel period. A prerequisite for the selection as a panel case is a valid interview with wave code A, B or C in the following years or wave code Y or Z in the following years, which represent that the es-

establishment goes out of operation. The wave codes D, E and G can occur in the starting year of the panel.<sup>3</sup> It is important to bear in mind that not all cross-sectional cases of one wave of the IAB establishment panel are panel cases simultaneously. If one establishment was added in the course of the reserve sample, which is drawn from the stock records, or the same establishment unit wasn't surveyed as in the previous year, the corresponding case is not a panel case (see Fischer et al. (2008), p. 20f).

In a second step, all individuals, who were employed in one of these establishments at least one day during the time period 1999 to 2009, are identified. In the third step the employment biographies from the BeH and LeH for these individuals are drawn. The employment biographies cover the time period from 1993 to 2010. Figure 4 illustrates the sampling procedure.

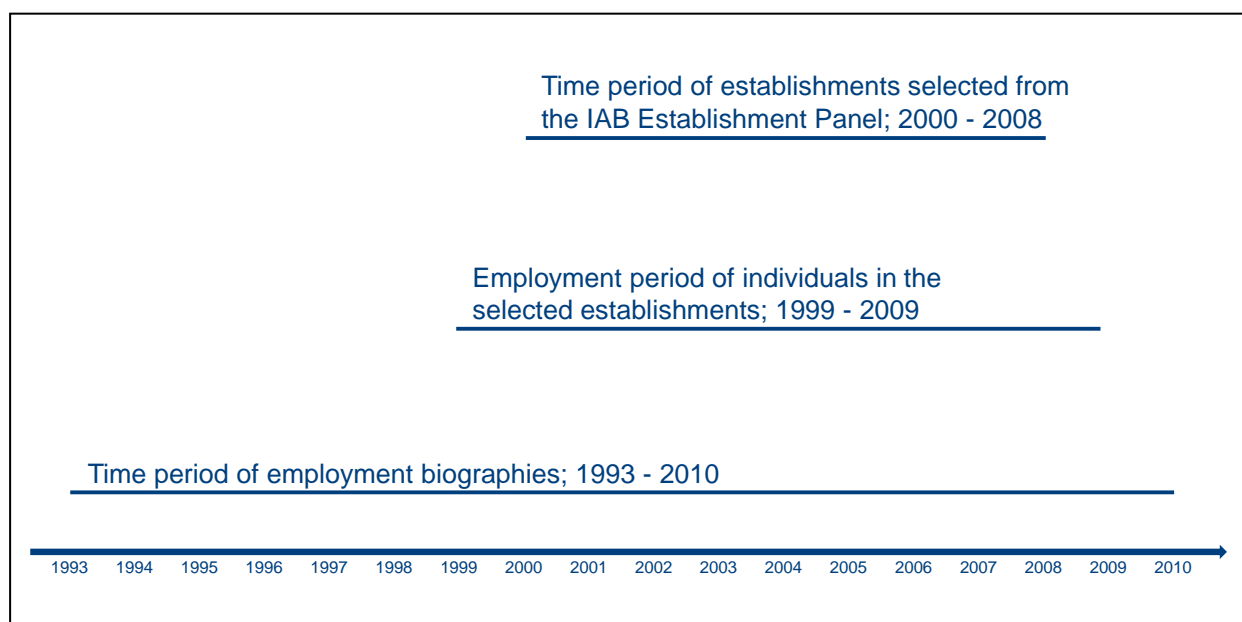


Figure 4: Sampling procedure of the LIAB LM 9310

### 3.4 Missing values

In the LIAB, missing values are coded as follows:

Term	Value	Description
No (valid) details available	.z	Values of a variable which are not systematically missing, i.e. the variable is available in principle for the data source, but no details are available for the value considered or rather cannot be interpreted reasonably.

<sup>3</sup> See Fischer et al. (2008), p. 26f.



Systematically not available	.n	A variable is not available in principle for a data source (dark grey cells in the overview of variables in Chapter 1.5) or is not available for a certain period.
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## 4 Data quality and problems

### 4.1 Entire IEB

The IEBs contain employment histories. Not each kind of employment is included in the administrative data, though. Certain persons with certain courses of life are not represented in the IEBs at all.

For evaluation purposes, it is often relevant to know gaps in the included biographies (e.g. for control group creation, course of life analyses, etc.) The gaps listed in the following are defined as periods of time after the end of school education for which no data is included in the IEBs. These gaps can be divided into

- gaps with no information available, and
- gaps for which information may be available from the reason for notification / reason for end of benefit receipts / reason for discontinuation of SGB II / reason for deregistration characteristic of the direct preceding dataset (if a corresponding dataset exists).

These gaps were identified using the manifestation of the reason for notification / reason for end of benefit receipts / reason for discontinuation of SGB II / reason for deregistration and employment status characteristics in the various sources. The list makes no claims of being complete.

<b>Biographical gap</b>	<b>Information on gap, identifiable using the manifestation of the "grund" characteristic in the preceding dataset of the source, if necessary</b>
Civil servants, professional soldiers, judges, employees of bodies or foundations under public law, unsupported self-employed persons	LeH
Students, people in school-based further education	LeH
People who are ill / not able to work for more than 6 weeks	BeH, LeH
People receiving old-age pension without employment if not member of a benefit community	LeH
Recipients of early retirement benefits	LeH

Trade professionals working from home	
(Sideline) farmers	
Caregivers according to Section 19 SBG XI	
Conscripts	BeH, LeH
Persons in reserve duty training	BeH, LeH
Persons fulfilling community service	BeH, LeH
Persons fulfilling a voluntary social or ecological year instead of community service	
Other people not registered with the statutory pension insurance or the Federal Employment Agency (e.g. sabbatical, funding from personal assets or pensions, emigration, employment abroad, voluntary work, etc.)	LeH, BeH
Strikers in case of a duration of the strike of more than a month	LeH
Social benefit recipients (prior to the introduction of SGB II in 2005), social allowance recipients (according to SGB II)	
Compensation recipients according to FELEG (Gesetz zur Förderung der Einstellung der landwirtschaftlichen Erwerbstätigkeit, Act on the Support in Case of Termination of Farming Activities)	

Table 2: Biographical gaps and identification possibilities

## 4.2 Employee History (BeH)

- Due to the introduction of the employment notification procedure in the federal states of Eastern Germany, the notifications for Eastern Germany can only be assumed to be sufficiently complete from 1993 onwards. For the same reason, a great deal of spells in 1991 show missing values for several variables (such as employment status).
- The increase in the number of BeH observations from 1999 onwards is due to the introduction of the obligation to submit employment notifications for people in marginal part-time employment from 01 April 1999 onwards.
- Especially in 1999, observations with part-time employment increase significantly. This is caused by the actually observed increase in part-time work as well as by the fact that since 1999 employment notifications have been completed more properly.
- Within the employment notification procedure, a certain time lag is unavoidable. Although changes in employment relationships have to be reported immediately, and existing employment relationships have to be confirmed annually by April of

the following year, some notifications actually arrive years later. The History File of the IAB is not updated continuously, however, but at certain intervals. This is done using files of employment notifications for one particular year which were submitted 36, 18, 12 or 6 months after the end of the reporting year (e.g. the 18-month file for 2007 can be created in July 2009 at the earliest). Notifications submitted more than three years late are not taken into account at the IAB, which means that a 36-month file shows a 100 % degree of completeness by definition.

- In the version of the IEB on which the LIAB data are based the degree of completeness of the BeH observations last stood at 100 % in 2007. 18-month files were used for 2008 and 2009, and the observations for 2010 come from a 6-month file. It can therefore be assumed that the BeH observations for 2008, 2009 and in particular for 2010 are slightly underreported. However, this should not reduce the ability to analyse the data at individual level. The missing notifications occur more frequently in a few establishments, however. This means that in individual cases the establishment data, e.g. establishment size, are grossly incorrect and will change considerably in subsequent versions.
- In 1984, a change was made in the employment notification procedure. From that time onwards, one-off payments of gross earned income were reported as part of the annual earnings subject to social security contributions, which leads to an increase in the average daily wage. In particular, the proportion of wages and salaries above the upper earnings limit has increased considerably from that year onwards (see Bender et al. 1996).
- For the years 1992 until 2000 noticeable drops and rises in the number of notifications were noticed. Drops can be observed especially for the following 10 districts: Braunschweig (03101), Wolfsburg (03103), Emden (03402), Kassel (06633), Essen (05113), Neuss (05162), Erftkreis (05362), Hersfeld-Rotenburg (06632), Miltenberg (09676) and Kempten (Allgäu) (09763). This is due to notification problems of single or several establishments in these regions.
- Considerable drops were also observed for the districts Salzgitter (03102) und Hoyerswerda (14264).
- Concerning the notifications for full-time employment, especially the districts Main-Taunus (06436) und Alzey-Worms (07331) are noteworthy. They feature above-average rises. Also in this case, the reasons are notification problems at single or several establishments in these regions.

- In the years 1996 to 1998, the values 841-844 (doctors and pharmacies) within the "occupation – activity performed" variable are very rare compared to the neighbouring years. The reasons for this are not known.

### 4.3 Benefit Recipient History (LeH)

- Caused by an internal change of systems, there is a break in the collection of periods of exclusion of benefits and of benefit suspension in 2004.

## 5 Description of variables

Frequency counts and overviews of the individual values and labels of the variables can be found in separate files under <http://fdz.iab.de>.

### 5.1 Identifiers

#### 5.1.1 Artificial individual ID (persnr)

Variable label	Individual ID
Variable name	persnr
Category	identifiers
Origin	BeH, LeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The artificial individual ID indicates which observations belong to the same person. Artificial means that it is not possible to infer any of the person's characteristics or any original identifiers from this individual ID.</p> <p>As there is no uniform individual identifier in the different data sources, the allocation of the information from different data sources to individuals is not always unambiguous. In such cases, implausible employment histories may arise.</p> <p>The formation of the individual identifier which spans all data sources is based on a heuristic developed by the BA.</p>

#### 5.1.2 Artificial establishment number (betnr)

Variable label	Establishment ID
Variable name	betnr
Category	identifiers
Origin	BeH
Data type	numerical
Hierarchy	none

Detailed description	<p>The artificial establishment number indicates which observations belong to the same establishment. It is based on the establishment number allocated by the BA, which was replaced by an artificial number. (Further information on the allocation of establishment numbers by the BA can be found in Bender et al. 1996: p. 15 et seq. and pp. 27-30.) The establishment ID and year specification can be used to merge individual and establishment information.</p> <p>For the establishment number, the following should be observed in general:</p> <ul style="list-style-type: none"> <li>a) If the company has one office only, or if the company has one office only in one municipality, this office is the establishment and receives an establishment number.</li> <li>b) If the company has <b>several</b> branch offices in <b>one</b> municipality, these establishment premises / workplaces must be merged into a single establishment under one establishment number, if they are part of the same economic class. Vice versa, if they are <b>not</b> part of the same economic class, each branch office is an establishment and receives an establishment number each.</li> <li>c) If the company has <b>several</b> branch offices in <b>several</b> municipalities, each of these branch offices is an establishment and receives an establishment number each.</li> </ul> <p>In this context, the following definitions with regards to the allocation of establishment numbers as part of the notification procedure for social security must be observed:</p> <ul style="list-style-type: none"> <li>a) An <b>establishment</b> is a regionally and economically delimited unit in which employees work and to which, according to the above-mentioned principles, an establishment number is to be allocated.</li> <li>b) A <b>workplace</b> is a unit in which employees work and to which, according to the above-mentioned principles, no establishment number is to be allocated.</li> <li>c) A <b>company</b> as a term combines establishment premises and workplaces of the same employer.</li> <li>d) An <b>employer</b> is any natural person or legal entity that employs at least one employee subject to social insurance contributions or in marginal part-time employment.</li> <li>e) Establishment and establishment premises are synonyms; branch office is a synonym for subsidiary, district office, out-sourced office, workplace, etc. if it is no establishment.</li> </ul>
Note on quality	<p>The establishment ID is only missing in a very limited number of cases. These observations are notifications for the person group "205" (earnings notifications for casual workers). As establishment variables (place of work, economic activity, establishment size, etc.) are merged via the establishment number, they are missing in these observations.</p>

### 5.1.3 Establishment-ID acc. to Survey (idnum)

Variable label	Establishment-ID acc. to Survey
Variable name	idnum

Category	Identifiers
Origin	IAB Establishment Panel
Data type	Numeric
Hierarchy	None
Detailed description	The Establishment ID acc. to Survey is adopted from the IAB Establishment Panel. The variable is only filled in the Individual File, if the person is employed in an establishment, which is in the IAB-Establishment Panel on the reference date with a valid interview.

## 5.2 Period of validity

### 5.2.1 Original start date of observation (begorig)

Variable label	Original start date
Variable name	begorig
Category	period of validity
Origin	BeH, LeH
Data type	date
Hierarchy	none
Detailed description	The original start date of the observation corresponds to the original start date of the notification. This can differ from the start date of the relevant line of data, the so-called start date of the split episode (see also the comments on episode splitting in Chapter 3.2). Because of the rules of the notification procedure, in BeH observations the starting and ending year are always identical (obligation of the employer to submit annual employment notifications).

### 5.2.2 Original end date of observation (endorig)

Variable label	Original end date
Variable name	endorig
Category	period of validity
Origin	BeH, LeH
Data type	date
Hierarchy	none
Detailed description	The original end date of the observation corresponds to the original end date of the notification. This can differ from the end date of the relevant line of data, the so-called end date of the split episode (see also the comments on episode splitting in Chapter 3.2). Because of the rules of the notification procedure, in BeH observations the starting and ending year are always identical (obligation of the employer to submit annual employment notifications).

### 5.2.3 Start date of split episode (begepi)

Variablenlabel	start date of split episode
Variablenname	begepi
Kategorie	generated period of validity

Herkunft	BeH, LeH
Datentyp	date
Hierarchie	none
Detailbeschreibung	Start date of the split episode It always equals or is greater than the start date of the original observation (see also the comments on episode splitting in Chapter 3.2).

#### 5.2.4 End date of split episode (endepi)

Variablenlabel	end date of split episode
Variablenname	endepi
Kategorie	generated period of validity
Herkunft	BeH, LeH
Datentyp	date
Hierarchie	none
Detailbeschreibung	End date of the split episode. It always equals or is less than the end date of the original observation (see also the comments on episode splitting in Chapter <b>Fehler! Verweisquelle konnte nicht gefunden werden.</b> ).

### 5.3 Personal information

#### 5.3.1 Gender (frau)

Variable label	Gender
Variable name	frau
Category	personal variable
Origin	BeH, LeH
Data type	numerical
Hierarchy	none
Detailed description	Gender dummy (0 - man, 1 - women). The gender information is constant within one individual account.

#### 5.3.2 Year of birth (gebjahr)

Variable label	Year of birth
Variable name	gebjahr
Category	personal variables
Origin	BeH, LeH
Data type	numerical
Hierarchy	none
Detailed description	The year of birth is constant within one individual account.
Note on quality	In the original data, it may happen that the year of birth changes between the data sources. This is corrected during the data preparation process. The information from the social security number is given highest priority here.

### 5.3.3 Nationality (nation)

Variable label	Nationality
Variable name	nation
Category	personal variables
Origin	BeH, LeH
Data type	numerical
Hierarchy	none
Detailed description	The variable contains the nation codes used by the Federal Statistical Office (Statistisches Bundesamt).
Notes	Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases.

### 5.3.4 Nationality, aggregated (nation\_gr)

Variable label	Nationality, grouped
Variable name	nation_gr
Category	personal variables
Origin	BeH, LeH
Data type	numerical
Hierarchy	none
Detailed description	The variable contains a grouped version of the nation codes used by the Federal Statistical Office.

### 5.3.5 Marital status (famst)

Variable label	Marital status
Variable name	famst
Category	personal variables
Origin	LeH
Data type	numerical
Hierarchy	none
Detailed description	This variable describes the marital status. The characteristic in the LeH source has only two manifestations (0 - not married, 1 – married).

### 5.3.6 Number of children (kind)

Variable label	Number of children
Variable name	kind
Category	personal variables
Origin	LeH
Data type	numerical
Hierarchy	none
Detailed description	The variable indicates for the LeH source the number of children aged under 15 living in the household / in the benefit community (Be-



	<p>darfsgemeinschaft) at the time when the application was made. The LeH only distinguishes between whether the number of children is zero or at least one. The following values are therefore available:</p> <p>0          no children 100        One or more children</p> <p>The variable is not updated when there are changes in the type of benefit or the approval of benefits, but only when a new case of benefit receipt occurs after a period of employment. Children are generally included in the LeH up to their 18<sup>th</sup> year of age, under certain conditions also beyond that date if these conditions constitute a higher benefit rate for the beneficiary.</p>
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### 5.3.7 School education and vocational training (bild)

Variable label	School education and vocational training
Variable name	bild
Category	personal variables
Origin	BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>For BeH observations, the variable contains the school education / vocational training reported by the employers in the employment notification procedure. The 'school education and vocational training' indicator is a combined variable which is used to gather information on both the employee's school education and his/her vocational qualifications (the highest qualification gained in each case). Here the school qualifications are to be established first and then the vocational qualifications. Only in the case of the values 5 (degree from a university of applied sciences) and 6 (university degree) are no other vocational qualifications determined (see BA 2005, p. IX.). The following values exist:</p> <ol style="list-style-type: none"> <li>1 Primary school / lower secondary school / intermediate school leaving certificate or equivalent school education, without a vocational qualification</li> <li>2 Primary school / lower secondary school / intermediate school leaving certificate or equivalent school education with a vocational qualification</li> <li>3 With upper secondary school leaving certificate (Abitur), without a vocational qualification</li> <li>4 With upper secondary school leaving certificate (Abitur) and a vocational qualification</li> <li>5 Degree from a university of applied sciences (Fachhochschule)</li> <li>6 University degree</li> </ol> <p>It cannot be inferred from the data whether the individual completed school education or not, both cases can occur in the values "1" and "2".</p> <p>"Changes in the vocational training status frequently occur at the same time as a change of establishment. This is because the notification</p>

	<p>data are compiled anew in the new firm. If, for example, an employee has gained a higher qualification via a part-time further training course while still working then this change of status is probably not recorded until he/she joins a new firm. It can generally be assumed that when a person is employed in a firm for a longer period, the personal data that they reported when they joined the firm is simply continued.” (Meinken / Koch 2004, p. 63).</p> <p>A method for correcting missing values or temporal inconsistencies in the education and training data, can be found in Fitzenberger et al. (2006) and in Drews (2006).</p>
Note on quality	<p>“For certain sub-groups there is a large proportion of missing data because this variable is not of importance as regards social security (this affects people in marginal part-time employment, for example).” (Meinken / Koch 2004, p. 63).</p>

## 5.4 Information on employment and benefit receipt

### 5.4.1 Reason for notification / reason for end of benefit receipt / reason for discontinuation of unemployment benefit II / reason for deregistration (grund)

Variable label	Reason of notification / Reason of end of benefit receipt
Variable name	grund
Category	information on employment and benefit receipt
Origin	BeH, LeH
Data type	numerical
Hierarchy	none
Detailed description	<p><b>1) BeH</b></p> <p>In BeH observations, the 'reason of notification' variable indicates the reason why the employer submitted the employment notification in question to the social security agencies. However, not all of the possible reasons for submitting a notification that may occur in the context of the notification procedure are available in the IEB. For instance, the IEB only includes notifications that have information on earnings (i.e. annual, employment interruption and end of employment notifications), whilst initial registrations are not contained as they contain no information on earnings. However, this does not involve a loss of information, as the details from a registration are transmitted again with the following annual, employment interruption or end of employment notification.</p> <p>The reasons for submitting employment notifications are encoded according to the regulations of the notification procedure which has been in effect since 01 January 1999 (in accordance with DEÜV).</p> <p><b>2) LeH</b></p> <p>In LeH observations, the variable indicates the reason for the end of receipt of unemployment benefit, unemployment assistance or maintenance allowance. In contrast, the LeH contains no information about the reasons for the start of benefit receipt, as the information for the</p>

	LeH comes from the notifications submitted by the employment agencies to the health insurance institutions regarding finished periods of benefit receipt.
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#### 5.4.2 Daily wage, daily benefit rate (tentgelt)

Variable label	Daily wage/daily benefit
Variable name	tentgelt
Category	information on employment and benefit receipt
Origin	BeH, LeH
Data type	numerical
Hierarchy	none
Detailed description	<p><b>1) BeH</b></p> <p>In BeH observations, this variable shows the employee's gross daily wage. It is calculated from the fixed-period wages reported by the employer and the duration of the (unsplit) original notification period in calendar days. The daily wage is shown in euros.</p> <p>Until 1998, employers in principle only reported the earnings which were subject to social security contributions. Earnings below the marginal part-time income threshold were not reported. Earnings exceeding the upper earnings limit for statutory pension insurance are only reported up to this limit. There are two upper earnings limits in the statutory pension insurance scheme. The earnings limit of the miners' pension insurance is generally higher than the earnings limit of the pension insurance for wage and salary earners. However, in the data a differentiation between these two insurance carriers is not possible.</p> <p>Since the inclusion of marginal part-time employees in the employment notification procedure on 01 April 1999, earnings below the marginal part-time income threshold have also been recorded; the upper earnings limit still applies as the upper ceiling. In some cases, however, the reported earnings nonetheless exceed the upper earnings limit. Generally, this can probably be attributed to the payment of annual bonuses which the employer can add to the regular earnings in the annual, employment interruption or end of employment notifications. In this case, it is irrelevant whether the upper earnings limit in the statutory pension insurance which is decisive for the notification period is exceeded as a result of this addition. However, such earnings notifications could also be due to incorrect details in the employment period. (The earnings information, however, may be considered less error-prone due to their insurance relevance.) The marginal part-time income threshold and the upper earnings limit for statutory pension insurance differ from year to year as well as between Eastern and Western Germany (the decisive factor is the location of the establishment). An overview of these limits and thresholds can be found under <a href="http://fdz.iab.de">http://fdz.iab.de</a>.</p> <p>A daily wage reported as 0 euros can be put down to "employment interruption notifications". During these periods, the employment relationship continues to exist in legal terms, but without pay. This is the case for periods of illness after the end of continued payment of wages, for periods of maternity leave and for sabbaticals.</p> <p>The daily wage is shown with two decimal places. All values greater</p>

	<p>than 0 and smaller than 0.01 were rounded up to 0.01. This makes it possible to identify the above-mentioned employment interruption notifications with the condition daily wage = 0.</p> <p><b>2) LeH</b></p> <p>For LeH observations, the variable shows the daily benefit rate, converted into euros in each case. It must be taken into account that for observations with an original start date prior to 01 January 1998 the daily benefit rate applies to working days, while for observations with an original start date from 01 January 1998 onwards it applies to calendar days.</p> <p>Since 01 January 2005, a daily benefit rate reported as 0 euros can be put down to benefit suspension periods or interruptions of benefit payments. If a reason for end of benefit is reported for an observation with a daily benefit rate equal to 0, then it is a notification of interruption of benefit payments. In the case of observations that reflect a period of benefit suspension, the entitlement is the same as before the start of the benefit suspension period.</p>
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#### 5.4.3 Transition zone (gleitz)

Variable label	Transition zone
Variable name	gleitz
Category	information on employment and benefit receipt
Origin	BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>This variable has only been available from 2003 onwards and only for BeH observations. It indicates whether the employment notification relates to employment in the low-wage sector, within the so-called transition zone. Jobs in the transition zone have a gross monthly wage of € 400.01 to € 800.00 (so-called midi jobs) for which the employee only has to pay a reduced overall social security contribution. As employees with earnings in the transition zone can voluntarily pay the “regular” social security contribution, not all employees with corresponding earnings are automatically classified as being in the transition zone. The corresponding legislation has been in force since 01 April 2003.</p>

#### 5.4.4 Occupation – activity performed / last activity (beruf)

Variable label	Occupation
Variable name	beruf
Category	employment / benefit receipt
Origin	BeH
Data type	numerical
Hierarchy	none

Detailed description	<p>The occupational title of the job performed by the employee during the notification period is a component of the 'employment details' submitted by the employer.</p> <p>For this, the employer encodes the employee's job in accordance with the "Classification of Occupations. Systematic and Alphabetical Directory of Job Titles" (published by the Federal Employment Agency, Nuremberg, 1988), which contains approx. 25,000 job titles. The occupational classification consists of a 3-digit code and comprises about 330 values.</p> <p>If more than one job title with different classification codes applies to one employee, the employer is required to select the job title that best defines the main activity performed (see BA 2005, p. V).</p>
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#### 5.4.5 Occupational status and working hours (stib)

Variable label	Occupational status and working hours
Variable name	stib
Category	information on employment and benefit receipt
Origin	BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The employee's occupational status during the notification period is reported by the employer in the "employment details".</p> <p>The "occupational status" variable first distinguishes between full-time and part-time employees. The decisive factor here is the ratio between the contracted hours and the usual working hours in the establishment. The variable actually provides details about the occupational status for full-time employees only, whilst for part-time employees it only records whether their working hours exceed a certain limit or not. This limit was 20 hours of work per week until 1978, between 1979 and 1987 it was 15 hours per week, and since 1988 it has been 18 hours per week.</p> <p>The distinction between blue-collar employees in full-time employment and white-collar employees centres solely on the type of pension insurance institution (Federal Social Insurance Office for Salaried Employees – BfA – for white-collar workers, and Land Social Insurance Office – LVA – for blue-collar workers). The "employees in vocational training" category covers not only trainees / apprentices, placement workers and interns but also semi-skilled trainees, students at colleges for health occupations and participants in subsidised further vocational training, retraining and induction training.</p> <p>If more than one code is possible for an employee, the employer is required to classify the job according to the activity which is performed most. If this cannot be ascertained clearly, the code of the higher occupational status is to be entered (see BA 2005, p. VI).</p>

#### 5.4.6 Employment status (erwstat)

Variable label	Employment status
Variable name	erwstat
Category	personal variables

Origin	BeH, LeH
Data type	numerical
Hierarchy	none
Detailed description	<p>This variable assumes different values with different meanings for each data source.</p> <p><b>1) BeH</b></p> <p>For BeH observations, the variable contains the category of the employment notification, which was introduced along with the new notification procedure (DEÜV) as of 01 January 1999. It indicates contribution- or benefit-related particularities of the employment relationship. If multiple keys apply to an employment notification, the smallest must be indicated by the reporting employer. The majority of these cases are employment relationships subject to social security contributions without any exceptions which are kept under key number 101. Therefore, it is possible that these employees are slightly overestimated. The notification procedure states that changes in the employment status - e.g. when an apprentice is employed with his/her training company after completing his/her vocational training - must be indicated by a new notification (cf. Deutsche BKK 2012, p. 31).</p> <p>The status can be contained in employment notifications that refer to the years prior to 1999 but were not received until 1999 or later. For notifications which were received before 1999, an attempt is made to allocate the notifications to the person groups on the basis of certain rules and with the aid of the 'school education and vocational training', 'occupational status and working hours' and 'occupation' variables as well as other information. In many cases, however, appropriate allocations are not possible. Since 01 April 1999, also employees in marginal part-time employment have been recorded in the DEÜV notification procedure. This group of people can be differentiated via the manifestations 109 and 209. For employees in marginal part-time employment, no data prior to the introduction of the notification obligation in 1999 could be collected.</p> <p><b>2) LeH</b></p> <p>For LeH observations, the variable employment status contains the grouped benefit type. Thus, it can be differentiated whether a person receives unemployment benefit, unemployment assistance or maintenance allowance or whether contributions to private long-term care insurance are paid by the BA.</p>

#### 5.4.7 Type of benefit (lart)

Variable label	Benefit type
Variable name	lart
Category	information on employment and benefit receipt
Origin	LeH
Data type	numerical
Hierarchy	none

Detailed description	Type of earnings replacement benefit paid by the BA. In the “employment status” variable this variable is combined for the LeH data source.
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#### 5.4.8 Duration of remaining entitlement to unemployment benefit (restanspruch)

Variable label	Residual claim of unemployment benefits
Variable name	restanspruch
Category	information on employment, benefit receipt and job search
Origin	LeH
Data type	numerical
Hierarchy	none
Detailed description	<p>Remaining entitlement is the entitlement that remains after the end of the current period of benefit receipt. The remaining entitlement used to remain in place for seven years, since February 2006, this has been four years. If the end date of the benefit receipt is before 01 January 1998, the remaining entitlement is reported in working days, after this date it is reported in calendar days. This entitlement counts up to a maximum of the longest possible duration for the individual's respective age.</p> <p>This information does not refer to the start date of the episode, but to the start of the original time period.</p>

### 5.5 Establishment variables

#### 5.5.1 Economic activity 73 (w73\_3)

Variable label	classification of economic activities 73
Variable name	w73_3
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	division (1-digit code)   group (2-digit code)   class (3-digit code) of economic activity
Detailed description	<p>This variable indicates the economic activity as a 3-digit code in accordance with the WS73 classification and is available from 1975 up to and including 2002.</p> <p>WS73 stands for the “Classification of Economic Activities for the Statistics of the Federal Employment Services, edition 1973” (“Klassifikation der Wirtschaftszweige für die Statistik der Bundesanstalt für Arbeit, Ausgabe 1973”). Using a 3-digit code, the classification distinguishes between 269 classes of economic activity, whereby the first digit of the code defines the division of economic activity of a total of 10, and the first two digits together define the particular group of economic activity of a total of 95.</p> <p>Each establishment is only assigned one code. The assignment to the relevant class of economic activity is carried out under consideration of the institutional orientation of the establishment.</p>

### 5.5.2 Economic activity 93, 5-digit code (w93\_5)

Variable label	classification of economic activities 93, sub-classes
Variable name	w93_5
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	section (1-digit code)   division (2-digit code)   group (3-digit code)   class (4-digit code)   sub-class (5 digit code) of economic activity
Detailed description	<p>This variable indicates the economic activity as a 5-digit code in accordance with the WZ93 classification and is available from 1998 up to and including 2003. WZ93 stands for the “Classification of Economic Activities for the Statistics of the Federal Employment Services, edition 1993” (“Klassifikation der Wirtschaftszweige für die Statistik der Bundesanstalt für Arbeit, Ausgabe 1993”). The WZ93 is based on the Statistical Classification of Economic Activities in the European Community NACE Rev. 1 („Nomenclature générale des activités économiques dans les communautés européennes“) which has four levels the first two of which are based on the international standard ISIC Rev. 3 („International Standard Industrial Classification of All Economic Activities“).</p> <p>Each establishment is only assigned one code. If an establishment is active in different economic sectors, the main economic activity should be reflected.</p>
Notes	Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases. Otherwise, the economic activity is only shown as the 3-digit code (w93_3).

### 5.5.3 Economic activity 93, 3-digit code (w93\_3)

Variable label	classification of economic activities 93, groups
Variable name	w93_3
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	section (1-digit code)   division (2-digit code)   group (3-digit code)   class (4-digit code)   sub-class (5 digit code) of economic activity
Detailed description	<p>This variable indicates the economic activity as a 3-digit code in accordance with the WZ93 classification and is available from 1998 up to and including 2003. WZ93 stands for the “Classification of Economic Activities for the Statistics of the Federal Employment Services, edition 1993” (“Klassifikation der Wirtschaftszweige für die Statistik der Bundesanstalt für Arbeit, Ausgabe 1993”). The WZ93 is based on the Statistical Classification of Economic Activities in the European Community NACE Rev. 1 („Nomenclature générale des activités économiques dans les communautés européennes“) which has four levels the first two of which are based on the international standard ISIC Rev. 3 („International Standard Industrial Classification of All Economic Activities“).</p>



	Each establishment is only assigned one code. If an establishment is active in different economic sectors, the main economic activity should be reflected.
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#### 5.5.4 Economic activity 03, 5-digit code (w03\_5)

Variable label	classification of economic activities 03, sub-classes
Variable name	w03_5
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	section (1-digit code)   division (2-digit code)   group (3-digit code)   class (4-digit code)   sub-class (5-digit code) of economic activity
Detailed description	<p>This variable indicates the economic activity as a 5-digit code in accordance with the WZ03 classification and is available from 2003 up to 2008. WZ03 stands for the “Classification of Economic Activities, Edition 2003” (“Klassifikation der Wirtschaftszweige Ausgabe 2003”) of the Federal Statistical Office (eds.). Like the WZ93, the WZ03 is based on the Statistical Classification of Economic Activities in the European Community NACE Rev. 1 (see description of variables w93_3, w93_5). The classification of the economic activity has been updated, whereas the structure of the WZ93 has been largely maintained.</p> <p>Each establishment is only assigned one code. If an establishment is active in different economic sectors, the main economic activity should be reflected.</p>
Notes	Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases. Otherwise, the economic activity is only shown as the 3-digit code (w03_3).

#### 5.5.5 Economic activity 03, 3-digit code (w03\_3)

Variable label	classification of economic activities 03, groups
Variable name	w03_3
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	section (1-digit code)   division (2-digit code)   group (3-digit code)   class (4-digit code)   sub-class (5 digit code) of economic activity
Detailed description	<p>This variable indicates the economic activity as a 3-digit code in accordance with the WZ03 classification and is available from 2003 up to 2008. WZ03 stands for the “Classification of Economic Activities, Edition 2003” (“Klassifikation der Wirtschaftszweige Ausgabe 2003”) of the Federal Statistical Office (eds.). Like the WZ93, the WZ03 is based on the Statistical Classification of Economic Activities in the European Community NACE Rev. 1 (see description of variables w93_3, w93_5). The classification of the economic activity has been updated, whereas the structure of the WZ93 has been largely maintained.</p> <p>Each establishment is only assigned one code. If an establishment is active in different economic sectors, the main economic activity should</p>

	be reflected.
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### 5.5.6 Economic activity 08, 5-digit code (w08\_5)

Variable label	classification of economic activities 08, sub-classes
Variable name	w08_5
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	section (1-digit code)   division (2-digit code)   group (3-digit code)   class (4-digit code)   sub-class (5-digit code) of economic activity
Detailed description	<p>This variable indicates the economic activity as a 5-digit code in accordance with the WZ08 classification and is available from 2008 onwards. WZ08 stands for the “Classification of Economic Activities, Edition 2008” (“Klassifikation der Wirtschaftszweige Ausgabe 2008”) of the Federal Statistical Office (eds.). The WZ08 is based on the Statistical Classification of Economic Activities in the European Community NACE Rev. 2.</p> <p>Each establishment is only assigned one code. If an establishment is active in different economic sectors, the main economic activity should be reflected.</p>
Notes	Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases. Otherwise the economic activity is only shown as the 3-digit code (w08_3).

### 5.5.7 Economic activity 08, 3-digit code (w08\_3)

Variable label	classification of economic activities 08, groups
Variable name	w08_3
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	section (1-digit code)   division (2-digit code)   group (3-digit code)   class (4-digit code)   sub-class (5 digit code) of economic activity
Detailed description	<p>This variable indicates the economic activity as a 3-digit code in accordance with the WZ08 classification and is available for the years since 2008. WZ08 stands for the “Classification of Economic Activities, Edition 2008” (“Klassifikation der Wirtschaftszweige Ausgabe 2008”) of the Federal Statistical Office (eds.). The WZ08 is based on the Statistical Classification of Economic Activities in the European Community NACE Rev. 2.</p> <p>Each establishment is only assigned one code. If an establishment is active in different economic sectors, the main economic activity should be reflected.</p>

### 5.5.8 Economic activity 73 generated – completed by extrapolation / imputation (w73\_3\_gen)

Variable label	w73_3 completed by extrapolation/imputation
Variable name	w73_3_gen
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	division (1-digit code)   group (2-digit code)   class (3-digit code)
Detailed description	<p>This variable indicates the economic activity as a 3-digit code in accordance with the WZ73 classification. From 1975 up to and including 2002, the variable contains the original values from w73_3. From 2003 onwards, the information is either continued or replaced with the help of recoding tables. Thus the variable provides time-consistent information on the economic activity based on the economic activity classification WS73. A detailed description can be found in Eberle et al. (2011).</p> <p>Further information on the WS73 classification can be found in the description of variables w73_3.</p>

### 5.5.9 Economic activity 73 generated – type of completion (group\_w73\_3)

Variable label	Type of imputation w73_3
Variable name	group_w73_3
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	None
Detailed description	<p>This variable indicates the type of completion for the w73_3_gen variable. It is denoted whether the relevant value in w73_3_gen is consistent with the original value from w73_3, still missing / extrapolated or imputed based on recording tables.</p> <p>A detailed description of the procedure can be found in Eberle et al. (2011).</p>

### 5.5.10 Economic activity 93 generated – completed by extrapolation / imputation (w93\_3\_gen)

Variable label	w93_3 completed by extrapolation/imputation
Variable name	W93_3_gen
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	section (1-digit code)   division (2-digit code)   group (3-digit code)   class (4-digit code)   sub-class (5 digit code) of economic activity
Detailed description	<p>This variable indicates the economic activity as a 3-digit code in accordance with the WZ93 classification. From 1998 up to and including 2003, the variable contains the original values from w93_3. Before</p>

	<p>1998 and after 2003, the information is either written back / continued or replaced with the help of recoding tables, so that the variable contains time-consistent information on the economic activity based on the economic activity classification WS93. A detailed description can be found in Eberle et al. (2011).</p> <p>Further information on the WS93 classification can be found in the description of variables w93_3.</p>
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#### 5.5.11 Economic activity 93 generated – type of completion (group\_w93\_3)

Variable label	Type of imputation w93_3
Variable name	group_w93_3
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	None
Detailed description	<p>This variable indicates the type of completion for the w93_3_gen variable. It is denoted whether the relevant value in w93_3_gen is consistent with the original value from w93_3, still missing / extrapolated or imputed based on recording tables.</p> <p>A detailed description of the procedure can be found in Eberle et al. (2011).</p>

#### 5.5.12 Year of first appearance of establishment number (grd\_jahr)

Variable label	year of first appearance
Variable name	grd_jahr
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>This variable indicates the first appearance of the establishment number in the dataset.</p> <p>If an establishment number is only determined for the first time after 1975 (or after 1992 in Eastern Germany), this variable could indicate the date when the respective establishment was founded. However, it could also be an establishment that has been in existence for a longer time but has been allocated a new establishment number following a change of owner or a change in the legal form of the establishment. (For the allocation of establishment numbers see Bundesagentur für Arbeit 2007, p. 9-11). It might also be that the establishment already existed before, but did not have any employees liable to social security, or from 1999 onwards, neither marginal part-time workers.</p>

#### 5.5.13 First appearance of establishment number (grd\_dat)

Variable label	first appearance
Variable name	grd_dat
Category	establishment variables

Origin	BeH
Data type	date
Hierarchy	none
Detailed description	This variable indicates the first appearance of the establishment number in the BeH to the day. If an establishment number in Western Germany is determined for the first time only after 1975, or after 1992 in Eastern Germany, this variable could indicate the date when the respective establishment was founded. However, it could also be an establishment that has been in existence for a longer time but has been allocated a new establishment number following a change of ownership or a change in the legal form of the establishment. (For the allocation of establishment numbers see Bundesagentur für Arbeit 2007, p. 9-11). It might also be that the establishment already existed before, but did not have any employees liable to social security, or from 1999 onwards, neither marginal part-time workers.
Notes	Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases. Otherwise, the economic activity is only shown as the 3-digit code (grd_jahr).

#### 5.5.14 Year of last appearance of establishment number (lzt\_jahr)

Variable label	year of last appearance
Variable name	lzt_jahr
Category	establishment variables
Origin	BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>This variable indicates the last appearance of the establishment number in the dataset (see Bender et. al. 1996).</p> <p>If the existence of an establishment number in the BHP already ends before 2008, it could indicate the closure of the establishment. However, other possible reasons for this are an “arbitrary change of the establishment number following a change of owner or a change in the legal form of the establishment”, the “outsourcing of parts of the firm under a new establishment number” or other administrative changes (see Bender et. al. 1996 or Bundesagentur für Arbeit 2007, p. 9-11).</p>

#### 5.5.15 Last appearance of establishment number (lzt\_dat)

Variable label	last appearance
Variable name	lzt_dat
Category	establishment variables
Origin	BeH
Data type	date
Hierarchy	none

Detailed description	This variable indicates the last appearance of the establishment number in the dataset to the date (see Bender et. al. 1996). If the existence of an establishment number in the BHP already ends before 2008, it could indicate the closure of the establishment. However, other possible reasons for this are an “arbitrary change of the establishment number following a change of ownership or a change in the legal form of the establishment”, the “outsourcing of parts of the firm under a new establishment number” or other administrative changes (see Bender et al. 1996 or Bundesagentur für Arbeit 2007, p. 9-11).
Notes	Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases. Otherwise, the economic activity is only shown as the 3-digit code (Izt_jahr).

#### 5.5.16 Total number of employees (az\_ges)

Variable label	no. employees
Variable name	az_ges
Category	generated establishment variables
Origin	BeH
Detailed description	This variable contains the total number of an establishment’s employees reported to the social security agencies as of 30 June of a year. Since the introduction of the new notification regulations in 1999, people in marginal part-time employment have also been recorded. Part-time employees and dormant employment relationships (daily wage of zero) are also included.

#### 5.5.17 Number of full-time employees (az\_ges\_vz)

Variable label	no. full-time employees
Variable name	az_ges_vz
Category	generated establishment variables
Origin	BeH
Hierarchy	none
Detailed description	This variable contains the number of an establishment’s full-time employees on 30 June of a year. People in marginal part-time employment and dormant employment relationships (daily wage of zero) are not included here.

#### 5.5.18 Number of employees in marginal part-time employment (az\_gf)

Variable label	no. marginal part-time workers
Variable name	az_gf
Category	generated establishment variables
Origin	BeH
Hierarchy	none
Detailed description	The number of employees in marginal part-time employment is generated using the person group code – values 109 and 209. This variable has only been contained in the dataset since 1999 as it has only been included in the social security notification procedure since that year.

### 5.5.19 Median gross wage of all full-time employees (te\_med)

Variable label	median wage all full-time employees
Variable name	te_med
Category	generated establishment variables
Origin	BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>This variable contains the median gross daily wage of the full-time employees of a company. Employees in marginal part-time employment and dormant employment relationships (daily wage of zero) are not included. The values are in euros for all years.</p> <p>According to the social insurance notification regulations, employers must indicate the amount of gross income subject to contributions of the employer for a certain period of time (income for a period of time). Until the end of 1998, employers had to report the gross wage subject to social insurance contributions only. So only income above the marginal threshold and below the contribution assessment ceiling were recorded. Since 1999, also incomes below the contribution assessment ceiling have been recorded as part of the new notification procedure. Gross wages above the contribution assessment ceiling, however, are still cut. In order to determine the gross daily wage, the income for a period of time is divided by the number of calendar days of that period, and this value is rounded to two decimal places. These data are then aggregated on the establishment level.</p>

## 5.6 Location data

### 5.6.1 Place of residence: district (Kreis) (wo\_kreis)

Variable label	Place of residence: district (Kreis)
Variable name	wo_kreis
Category	location data
Origin	BeH, LeH
Data type	numerical
Hierarchy	federal state   district
Detailed description	<p>In BeH and LeH observations, the place of residence at district level is only available for the years from 1999 onwards. The variable indicates the district (urban district or rural district) in which the social security contributor lives. The first two digits of the 5-digit district code (Kreisschlüssel) show the code for the federal state (Bundesland), positions 1-3 indicate the regional authority (Regierungsbezirk), and positions 1-5 show the district authority (Kreis). Federal states without a regional authority have a 0 in the third position.</p> <p>In the BeH, the place of residence is determined at the end of each year and added consistently to all datasets of a year. For the LHG, XLHG and XASU sources, the place of residence applies to the period of the original observation. For the ASU and LeH, the characteristic contains the place of residence at the beginning of the original period of time.</p>

	<p>In order to guarantee consistent regional allocations across the entire observation period, the information on the district was recoded with reference to the territorial allocation of 31 December 2010 for all sources, i.e. in all calendar years, a place of residence is assigned to a district in accordance with the boundaries that the district had on 31 December 2010. As the district boundaries have changed over time, cases would occur in which the district code changes without the individual concerned having relocated if the territorial allocations of the districts were not updated.</p> <p>For observations with an original start date after 2010, the location data was set to “missing”, because changes in the territorial allocation implemented from 2011 onwards cannot be recoded precisely to the allocation of 31 December 2010.</p>
Notes	<p>Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases. Otherwise, only the federal state (wo_bula) is shown as regional information.</p>

### 5.6.2 Place of residence: employment agency (wo\_aa)

Variable label	Place of residence: employment agency (Arbeitsagentur)
Variable name	wo_aa
Category	location data
Origin	BeH, LeH
Data type	numerical
Hierarchy	regional directorate   employment agency
Detailed description	<p>This variable contains the employment agency of the employee's / BA client's place of residence. This information is extracted from the residence address. In case of the LeH, the variable contains the place of residence at the start of the period of unemployment. For BeH and LeH, it is available from 1999 onwards.</p> <p>In order to guarantee consistent regional allocations across the entire observation period, the information on the employment agency was recoded to the territorial allocation of 31 December 2010 for all data sources observations, i.e. in all calendar years, a place of residence is assigned to an employment agency area in accordance with the boundaries that the employment agency area had on 31 December 2010. As the boundaries of the employment agency areas have changed over time, cases would occur in which a person's employment agency area changes without him/her having relocated if the territorial allocations were not updated. Berlin constitutes a problematic case with regard to updating territorial allocations, however: The boundaries of Berlin's employment agency areas have been changed repeatedly over the years, which could not be fully corrected even by recoding the territorial allocations. For observations with an original start date after 2010, the location data was set to “missing”, because changes in the territorial allocation implemented from 2011 onwards cannot be recoded precisely to the allocation of 31 December 2010.</p>
Notes	<p>Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases. Otherwise, only the area of</p>



	the regional directorate in which the social security contributor's place of residence is located is shown.
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### 5.6.3 Place of residence: regional directorate (wo\_rd)

Variable label	Place of residence: regional directorate (Regionaldirektion)
Variable name	wo_rd
Category	location data
Origin	BeH, LeH
Data type	numerical
Hierarchy	regional directorate   employment agency
Detailed description	<p>This variable contains the regional directorate of the place of residence. In the case of the LeH, the variable contains the place of residence at the start of the period of unemployment. The variable is available for the BeH and the LeH from 1999 onwards.</p> <p>For all data sources, the territorial allocations were corrected to the status of 31 December 2010. For observations with an original start date after 2010, the location data was set to "missing", because changes in the territorial allocation implemented from 2011 onwards cannot be recoded precisely to the allocation of 31 December 2010.</p>

### 5.6.4 Place of residence: federal state (Bundesland) (wo\_bula)

Variable label	Place of residence: federal state (Bundesland)
Variable name	wo_bula
Category	location data
Origin	BeH, LeH
Data type	numerical
Hierarchy	federal state   district
Detailed description	<p>This variable is an aggregation of the "district" variable to the 16 German federal states.</p> <p>In BeH observations, the federal state of the place of residence is only available for the years from 1999 onwards. Further information on the district of the place of residence can be found under 5.6.1 Place of residence: district (Kreis) (wo_kreis).</p>

### 5.6.5 Place of work: district (Kreis) (ao\_kreis)

Variable label	Place of work: district (Kreis)
Variable name	ao_kreis
Category	location data
Origin	BeH
Data type	numerical
Hierarchy	federal state   district
Detailed description	<p>The variable indicates the district (urban district or rural district) in which the employee's establishment is located. The first two digits of the 5-digit district code (Kreisschlüssel) show the code for the federal state (Bundesland), positions 1-3 indicate the regional authority (Re-</p>

	<p>gierungsbezirk), and positions 1-5 show the district authority (Kreis). Federal states without a regional authority have a 0 in the third position.</p> <p>In order to guarantee consistent regional allocations across the entire observation period, the information on the district was recoded to the territorial allocation of 31 December 2010, i.e. in all calendar years, a place of work is assigned to a district in accordance with the boundaries that the district had on 31 December 2010. As the district boundaries have changed over time, cases would occur in which the district code of the location of the establishment would change without the establishment concerned having relocated, if the territorial allocations were not updated.</p>
Notes	<p>Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases. Otherwise, only the federal state (ao_bula) is shown as regional information.</p>

### 5.6.6 Place of work: employment agency (ao\_aa)

Variable label	Place of work: employment agency (Arbeitsagentur)
Variable name	ao_aa
Category	location data
Origin	BeH, LeH
Data type	numerical
Hierarchy	regional directorate   employment agency
Detailed description	<p>For employment notifications from the BeH, the characteristic contains the employment agency of the job location. For the LeH, this characteristic indicates the employment agency responsible for the payment. In contrast to the "place of residence: employment agency" characteristic, this characteristic has been available for the BeH and LeH datasets since 1975.</p> <p>The characteristic includes the corrected territorial allocation as of 31 December 2010. However, this does not apply to the LeH. For observations with an original start date after 2010, the location data was set to "missing", because changes in the territorial allocation implemented from 2011 onwards cannot be recoded precisely to the allocation of 31 December 2010.</p>
Notes	<p>Owing to its particular sensitivity with regard to data protection legislation, this variable is only made available in non-aggregated form on application and only in well-founded cases. Otherwise, only the area of the regional directorate (ao_rd) in which the social security contributor's place of residence is located is shown.</p>

### 5.6.7 Place of work: regional directorate (ao\_rd)

Variable label	Place of work: regional directorate (Regionaldirektion)
Variable name	ao_rd
Category	location data
Origin	BeH, LeH
Data type	numerical

Hierarchy	regional directorate   employment agency
Detailed description	<p>The variable indicates the regional directorate of the BA client's place of work. In contrast to the "place of residence: regional directorate" variable, the variable is available for BeH and LeH observations from 1975 onwards.</p> <p>The characteristic includes the corrected territorial allocation as of 31 December 2010. For observations in 2011 and 2012, the location data was set to "missing", because changes in the territorial allocation implemented from 2011 onwards cannot be recoded precisely to the allocation of 31 December 2010.</p>

### 5.6.8 Place of work: federal state (Bundesland) (ao\_bula)

Variable label	Place of work: federal state (Bundesland)
Variable name	ao_bula
Category	location data
Origin	BeH
Data type	numerical
Hierarchy	federal state   district
Detailed description	<p>The variable indicates the federal state in which the establishment is located. This variable is generated from the district key number (ao_kreis). The first two positions of the district key number indicate the federal state.</p>

## 5.7 Generated technical variables

### 5.7.1 Source of observation (quelle)

Variable label	Source of spell
Variable name	quelle
Category	generated technical variables
Origin	BeH, LeH
Data type	numerical
Hierarchy	none
Detailed description	The variable indicates the data source.

### 5.7.2 Observation counter per person (spell)

Variable label	counter per person
Variable name	spell
Category	generated technical variables
Origin	BeH, LeH
Data type	numerical
Hierarchy	none

Detailed description	The observation counter per person counts a person's observations. The variable is generated during the episode splitting procedure and refers to the split observations. Using the "observation counter per person" variable, it is easy to restore the original sorting order. The observations are sorted first by the start date of the split episode and then by the data source.
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### 5.7.3 Year (jahr)

Variable label	Year
Variable name	jahr
Category	generated technical variables
Origin	BeH
Data type	numerical
Hierarchy	none
Detailed description	This variable can be used together with the establishment number to link the Individual File and the Establishment File.

### 5.7.4 Status of establishment number (betr\_st)

Variable label	Status of establishment number
Variable name	betr_st
Category	generated technical variables
Origin	BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The variable indicates for the current episode in the individual data if there is information from the IAB Establishment Panel for this episode.</p> <p>1 – Employment in establishment of Establishment Panel with interview in same year, establishment selected for LIAB model  2 – Employment in establishment of Establishment Panel without interview in same year, establishment selected for LIAB model  Establishment chosen for LIAB-model  3 – Employment in establishment of Establishment Panel, establishment not selected for LIAB model  4 – Employment in establishment not of Establishment Panel</p> <p>The values 1-3 indicate employments in establishments, which have taken part in the IAB Establishment Panel at least once, whereas value 4 marks the employment in establishments, which have never taken part in the IAB Establishment Panel.  1 and 2 describe employments in establishments, which are in the IAB Establishment Panel, which has been chosen for the respective LIAB model. Number 3 defines employments in firms, which have not been chosen for the respective LIAB model.  The difference between 1 and 2 depends on the fact, whether the episode includes the 30 June of the respective year, for a firm that has been interviewed, or not.</p>

	Value 3 does not appear by definition in a Cross-sectional Model of the LIAB, because all firms of the IAB Establishment Panel have been interviewed at least once and due to construction chosen for the LIAB Cross-sectional Model.
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## 5.8 Generated biographical variables

### 5.8.1 First day in employment (ein\_erw)

Variable label	First day in employment
Variable name	ein_erw
Category	generated biographical variables
Origin	generated from BeH
Data type	date
Hierarchy	none
Detailed description	<p>This variable specifies the date of start of employment subject to social security in the IEB. Training periods are not included (occupational status = 0). Persons have always a missing value, if they pass a training period in the IEB but do not have an employment covered by the social security system.</p> <p>The first day in employment (ein_erw) can occur a long time after the first day in establishment (ein_bet) and the first day in job (ein_job) because in the latter cases training periods are included.</p>
Note on quality	For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. Entries on 1.1.1990 are censored for sure, but often also entries on 1.1.1991 and 1.1.1992 may be affected because in 1990 and 1991 many employment notifications are missing.

### 5.8.2 Number of days in employment (tage\_erw)

Variable label	Number of days in employment
Variable name	tage_erw
Category	generated biographical variables
Origin	generated from BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The variable contains the number of days, which an individual has worked till the 30 June of a year (Cross-sectional Model) or to the end date of the respective episode (Longitudinal Model). Training periods are not taken into account (stib=0). If an individual was just in training, the variable adopts the value 0.</p> <p>The number of days in employment (tage_erw) can be zero, even though the variable first day in employment (ein_erw) is filled. This happens, when individuals have not entered the work force until the 30 June of the respective year (Cross-sectional Model) or still not entered the work force until the end of the episode (Longitudinal Model).</p>
Note on quality	For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. Entries on 1.1.1990 are censored for sure, but often also entries on 1.1.1991 and 1.1.1992 may

	be affected because in 1990 and 1991 many employment notifications are missing.
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### 5.8.3 First day in establishment (ein\_bet)

Variable label	First day in establishment
Variable name	ein_bet
Category	generated biographical variables
Origin	generated from BeH
Data type	date
Hierarchy	none
Detailed description	This variable contains the start date of the first employment notification in the current establishment in the IEB. Training periods are also considered. An interruption of the employment in the establishment does not change the start date, i.e. it is constant for each combination of individual and establishment number. The first day in employment (ein_erw) can occur a long time after the first day in establishment (ein_bet) and the first day in job (ein_job) because in the latter cases training periods are included.
Note on quality	For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. Entries on 1.1.1990 are censored for sure, but often also entries on 1.1.1991 and 1.1.1992 may be affected because in 1990 and 1991 many employment notifications are missing.

### 5.8.4 Number of days in establishment (tage\_bet)

Variable label	Number of days in establishment
Variable name	tage_bet
Category	Generated biographical variables
Origin	Generated from BeH
Data type	numeric
Hierarchy	none
Detailed description	<p>The variable contains the number of days a person has been working in the respective establishment. In the Cross-sectional Model the duration is calculated until the 30 June of this year, in the Longitudinal Model until the end of the episode. Training periods are also included, meanwhile employment gaps are not.</p> <p>If the number of days in the establishment is alternatively calculated with the variable First day in establishment (ein_bet)</p> <p>in QM: <math>gen\ tag\_bet\_neu = mdy(6,30,jahr) - ein\_bet + 1</math></p> <p>in LM: <math>gen\ tag\_bet\_neu = endepi - ein\_bet + 1</math></p> <p>the values, which are obtained, are larger than or equal to the variable tage_bet, because tage_bet does not include interruptions of employment.</p> <p>Number of days in establishment (tage_bet) can be larger than Dura-</p>

	tion of a working life (tage_erw). The variable tage_bet includes periods of education, tage_erw doesn't include these periods.
Note on quality	For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. Entries on 1.1.1990 are censored for sure, but often also entries on 1.1.1991 and 1.1.1992 may be affected because in 1990 and 1991 many employment notifications are missing.

### 5.8.5 First day in job (ein\_job)

Variable label	First day in job
Variable name	ein_job
Category	generated biographical variables
Origin	generated from BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>This variable contains the start date of the first employment notification in the current job.</p> <p>Training periods (stib = 0) in the same establishment are treated as separate jobs, even if they follow directly or are followed directly by a job in the same establishment.</p> <p>An employment in the same establishment after a gap is considered a new job if</p> <ul style="list-style-type: none"> <li>- the reason for notification of the last employment record before the gap indicates the end of the last job (grund = 30, 34, 40 or 49) and the gap is longer than 92 days or</li> <li>- the reason for notification of the last employment record before the gap does not indicate the end of the last job and the gap is longer than 366 days.</li> </ul> <p>The first day in job (ein_job) cannot occur before the first day in establishment (ein_bet), but it can occur before first day in employment (ein_erw).</p>
Note on quality	For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. Entries on 1.1.1990 are censored for sure, but often also entries on 1.1.1991 and 1.1.1992 may be affected because in 1990 and 1991 many employment notifications are missing.

### 5.8.6 Number of days in job (tage\_job)

Variable label	Numbers of days in job
Variable name	tage_job
Category	generated biographical variables
Origin	generated from BeH
Data type	numerical
Hierarchy	none
Detailed description	The variable counts how many days a person has been working in the current job.

	<p>Training periods (stib = 0) in the same establishment are treated as separate jobs, even if they follow directly or are followed directly by a job in the same establishment.</p> <p>An employment in the same establishment after a gap is considered a new job if</p> <ul style="list-style-type: none"> <li>- the reason for notification of the last employment record before the gap indicates the end of the last job (grund = 30, 34, 40, or 49) and the gap is longer than 92 days or</li> <li>- the reason for notification of the last employment record before the gap does not indicate the end of the last job and the gap is longer than 366 days. In the Cross-sectional Model this duration relates to 30 June of the year, in all other LIAB data it relates to the end of the episode. Training periods in the establishment are included, employment gaps not. If the number of days in the current job is alternatively calculated with the first day in job variable (ein_job),</li> </ul> <pre>in QM:gen tage_job_neu = mdy(6,30,jahr) - ein_job+1 in LM:gen tage_job_neu = endepi - ein_job+1</pre> <p>the values obtained are larger or equal than the variable tage_job because it does not include interruptions of employment.</p>
Note on quality	<p>For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. Entries on 1.1.1990 are censored for sure, but often also entries on 1.1.1991 and 1.1.1992 may be affected because in 1990 and 1991 many employment notifications are missing.</p>

### 5.8.7 Number of benefit receipts (anz\_1st)

Variable label	Number of benefit receipt spells
Variable name	anz_1st
Category	generated biographical variables
Origin	generated from LeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The variable contains the number of periods of benefit receipts of a person until the 30 June of each year (Cross-sectional Model) or the end date of the respective episode (Longitudinal Model). If there weren't any benefit receipts, the variable adopts the value 0. Only Social Code III Benefit receipts are included.</p> <p>Gaps of less than 10 days between two spells of the benefit receipt are ignored, i.e. benefits spells before and after the gap are treated as one period of benefit receipt. Changes in the type of benefit are not counted as a new benefit receipt.</p>
Note on quality	<p>For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. The IEB does not include information on benefit receipt before 1990. The information for 1990 and 1991 is incomplete.</p>

### 5.8.8 Number of days with benefit receipt (tage\_1st)

Variable label	Number of days of benefit receipt
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Variable name	tage_1st
Category	generated biographical variables
Origin	generated from LeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The variable contains the number of days of benefit receipts of a person until the 30 June of each year (Cross-sectional Model) or the end date of the respective episode (Longitudinal Model). If there are no benefit receipts, the variable adopts the value 0.</p> <p>Social Code II and Social Code III benefits are treated the same. Hence, the meaning of the variable changes in 2005.</p> <p>Gaps are not added.</p>
Note on quality	For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. Entries on 1.1.1990 are censored for sure, but often also entries on 1.1.1991 and 1.1.1992 may be affected because in 1990 and 1991 many employment notifications are missing.

#### 5.8.9 Number of days with benefit receipt 2 (tage\_1st2)

Variable label	Number of days of benefit receipt 2
Variable name	tage_1st2
Category	generated biographical variables
Origin	generated from LeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The variable contains the duration of benefit receipts of an individual until 30 June of each year (Cross sectional Model) or the end date of the respective episode (Longitudinal Model), during unemployment. The difference to the variable tage_1st consists in the fact that simultaneous episodes of employment and benefit receipts are not taken into account.</p> <p>Only Social Code III Benefit receipts are included.</p>
Note on quality	There are several reasons, why an individual is employed (liable to social security or marginal part-time) and is getting benefit receipts simultaneously. In this case tage_1st2 is less than tage_1st. The variable tage_1st2 cannot exceed tage_1st.

#### 5.8.10 Daily wage 8 days before first day in establishment (lohn8tv)

Variable label	Daily wage 8 days before first day in establishment
Variable name	lohn8tv
Category	generated biographical variables
Origin	generated from BeH/LeH
Data type	numerical
Hierarchy	none
Detailed description	The variable contains information about the daily wage respectively the daily benefit rate of a person 8 days before the first day in an es-

	<p>establishment (ein_bet).</p> <p>Details on the daily wage are given in the description of the variable Daily wage, daily benefit rate (tentgelt).</p> <p>Whether a wage or benefit receipt exists, is indicated by the employment status (estat8tv). If there is more than one record in the IEB that is valid 8 days before the first day in the current establishment, only one record is selected. Regular employment dominates marginal employment, in case of more than one regular employment the record with the highest daily wage dominates.</p>
Note on quality	<p>For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. Entries on 1.1.1990 are censored for sure, but often also entries on 1.1.1991 and 1.1.1992 may be affected because in 1990 and 1991 many employment notifications are missing.</p>

### 5.8.11 Employment status 8 days before first day in establishment (estat8tv)

Variable label	Employment status 8 days before first day in establishment
Variable name	estat8tv
Category	generated biographical variables
Origin	generated from BeH/LeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The variable contains information on the employment status of a person 8 days before the first day in the establishment (ein_bet).</p> <p>The employment status was generated from the following variables:</p> <ul style="list-style-type: none"> <li>- Occupational status and working hours (stib): full-time, part-time, apprentice, missing</li> <li>- Person group: normal, marginal part-time workers, others</li> <li>- Establishment number: same or different from the current</li> <li>- Type of benefit: ALG, ALH, UHG, subsidy § 166b AFG/§ 207a SGB III</li> </ul> <p>If there is more than one record in the IEB that is valid 8 days before the first day in the establishment, only one record is selected. Regular employment dominates marginal employment which dominates benefit receipt which dominates job search. By definition, preceding employment indicated by estat8tv has to occur in another establishment.</p> <p>In this context, also SGB II benefit receipt can be included. This information is taken from the Unemployment Benefit II Recipient History (LHG and XLHG). Information on job search activity is taken from the Jobseeker Histories (ASU and XASU). For further information on LHG, XLHG, ASU and XASU see Berge et al (2013).</p>
Note on quality	<p>For West Germans the variable is left censored on 1.1.1975. For East Germans the censoring is not so clear. Entries on 1.1.1990 are censored for sure, but often also entries on 1.1.1991 and 1.1.1992 may be affected because in 1990 and 1991 many employment notifications</p>

	are missing.
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### 5.8.12 Employment status 2, eight days before first day in establishment (estat2\_8tv)

Variable label	Employment status 2, 8 days before first day in establishment
Variable name	estat2_8tv
Category	generated biographical variables
Origin	generated from BeH/LeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The variable contains information about the employment status of an individual eight days before the entry in the current employment (8 days before ein_bet).</p> <p>The values 1-3 indicate further information on the employment status eight days before first day in establishment, if the variable estat8tv = 0.</p> <p>The values 4-6 aggregate the cases of the variable estat8tv, if estat8tv ≠ 0.</p>

### 5.8.13 Number of days in previous job or unemployment (tage\_estat2\_8tv)

Variable label	Number of days in previous job or unemployment
Variable name	tage_estat2_8tv
Category	generated biographical variables
Origin	generated from BeH
Data type	numerical
Hierarchy	none
Detailed description	<p>The variable contains information about the duration of the employment contract, which the individual had 8 days before the entry in the current establishment. If the individual was not employed 8 days before the entry in the current establishment, the variable refers to the length of the period (in days) between the end of the previous employment and the date of entry in the current establishment (ein_bet).</p> <p>It should be noted, that an individual can still be employed at a previous employment after starting a new employment, because it is possible that an individual is engaged in multiple employment contracts simultaneously.</p>

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## **7 Appendix**

### **7.1 Frequency tables**

Frequency tables and overviews of the individual values and labels of the variables can be  
found in separate files under <http://fdz.iab.de>.

## 8 List of abbreviations

AA	Agentur für Arbeit/ Arbeitsamt	Employment agency / employment office
ALG	Arbeitslosengeld	unemployment benefit
ALH	Arbeitslosenhilfe	unemployment support
ASU	Arbeitsuchendenhistorik	Jobseeker History
BA	Bundesagentur für Arbeit	Federal Employment Agency
BeH	Beschäftigtenhistorik	Employee History
BfA	Bundesversicherungsanstalt für Angestellte	Federal Social Insurance Office for Salaried Employees
BHP	Betriebs-Historik-Panel	Establishment History Panel
DEÜV	Verordnung über die Erfassung und Übermittlung von Daten für die Träger der Sozialversicherung – Datenerfassungs- und –übermittlungs-Verordnung –	Data Collection and Transmission Regulation - regulation on the collection and transmission of data for the social security agencies
DEVO	Zweite VO über die Erfassung von Daten für die Träger der Sozialversicherung und für die BA – Datenerfassungs-Verordnung –	Data Collection Regulation - second regulation on the collection of data for the social security agencies and for the Federal Employment Agency
DÜVO	Zweite VO über die Datenübermittlung auf maschinell verwertbaren Datenträgern im Bereich der Sozialversicherung und der BA – Datenübermittlungs-Verordnung –	Data Transmission Regulation - second regulation on the transfer of data on machine-readable data media in the field of social security and the BA
FDZ	Forschungsdatenzentrum	Research Data Centre
IAB	Institut für Arbeitsmarkt- und Berufsforschung	Institute for Employment Research
IEB	Integrierte Erwerbsbiographien	Integrated Employment Biographies
LeH	Leistungsempfängerhistorik	Benefit Recipient History
LIAB	Linked Employer Employee Daten des IAB	Linked Employer Employee Data of the IAB
LHG	Leistungshistorik Grundsicherung	Unemployment Benefit II Recipient History
LM	Längsschnittmodell	Longitudinal Model
LVA	Landesversicherungsanstalt	Land Social Insurance Office
MTH	Maßnahmeteilnehmerhistorik	Participants-in-Measures History
SGB	Sozialgesetzbuch	German Social Code
SIAB	Stichprobe der Integrierten Arbeitsmarktbiographien	Sample of Integrated Labour Market Biographies
UHG	Unterhaltsgeld	subsistence payment
XASU	Arbeitsuchendenhistorik aus XSozial-BA-SGB II	Jobseeker History from XSozial-BA-SGB II
XLHG	Leistungshistorik Grundsicherung aus XSozial-BA-SGB II	Unemployment Benefit II Recipient History from XSozial-BA-SGB II

## Imprint

FDZ-Datenreport 08/2013\_EN

### Publisher

The Research Data Centre (FDZ)  
of the Federal Employment Agency  
in the Institute for Employment Research  
Regensburger Str. 104  
D-90478 Nuremberg

### Editorial staff

Stefan Bender, Heiner Frank

### Technical production

Heiner Frank

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