



Workshop – Call for Papers

2nd Workshop on Research with German and Norwegian Register Data: Family Policy, Careers and Workplace Technology

Organised by:

Astrid Kunze (NHH), Dana Müller (FDZ-IAB), Arvid Raknerud (SSB), Thor O. Thoresen (SSB)

Deadline for submissions: 10 September 2025 (Decisions announced by 15 Sept. 2025)

Date and Place of Workshop: 18/19 Nov. 2025 in Oslo

This workshop aims to advance research on labor market outcomes, family policy, and career development, drawing on rich register data from Germany and Norway. Key themes include how workplace structures, public policy, and firm behavior influence career trajectories, economic mobility, and workforce well-being.

Contributions may address, but are not limited to, the following topics:

- Careers, promotions, wages and compensation, human capital
- Family, social, and tax policies (e.g., childcare, parental leave, affirmative action, mentor programs)
- Innovations and technology in the workplace
- Firm organization, management practices, and corporate outcomes
- Flexible work arrangements and work environment
- Gender inequality and intersectional perspectives within labor markets

The workshop focuses on Norway and Germany—two advanced economies with competitive labor markets and strong data infrastructures. While Germany continues to face substantial gender pay gaps, Norway is recognized for its high level of gender equality. By leveraging matched employer-employee register data, the workshop will foster discussion on a range of institutional, economic, and policy factors that shape labor market experiences and outcomes. Invited keynote speakers are Anna Raute (Queen Mary University) and Manudeep Bhuller (University of Oslo).

We welcome submissions from both junior and senior researchers. The atmosphere will be informal to encourage open discussion of ongoing work. There will be no conference fee. Participants are expected to cover their travel expenses.

Please send your full working paper or an extended abstract to iab.fdz@iab.de by **10 September 2025**.