

"Age and Productivity: Evidence from Linked Employer Employee Data"

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Abstract:

This paper provides first evidence on age-productivity profiles based on linked employer-employee panel data for Germany. Our estimates show that the productivity of workers increases slightly with the age. However the effects of the size of different age groups on the productivity of an establishment are not significant when we control for unobserved time-invariant heterogeneity and for the endogeneity of age groups in production functions.

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