Measures of Job Requirements within and across Countries: Principles and performance

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Several countries have programs to measure job requirements, sometimes initiated decades ago. Despite this interest, best practices for job measurement were seldom explicit, often inadequate, and not coordinated or standardized across countries. In recent years interest in job requirements across countries has grown greatly due to concerns over rising skill demands, technological change, international competitiveness, and pressures on earnings. This talk will propose a set of principles for optimal measurement given current concerns, address issues of validity and reliability using national and comparative data, and make the case for a regular program of international data collection.