20 Jahre IAB-Betriebspanel – Nutzerkonferenz am 19.10.2012

Zeit	Session I (Raum 168)	Session II (Raum 158)
08:30 - 09:30	Keynote Session Richard Upward "Workforce adjustment by German establishments: more flexible than we thought?"	
09:30 – 09:55	John S. Heywood, Uwe Jirjahn Variable Pay, Industrial Relations and Foreign Ownership: Evidence from Germany	Martyn Andrews, Hans-Dieter Gerner, Thorsten Schank, Richard Upward More hours, more jobs? The employment effects of longer working hours
09:55 – 10:20	Michael Oberfichtner Works council introductions: Do they reflect collective voice?	Michael Beckmann, Istvan Hegedues Trust-Based Working Time and Organizational Performance: Evidence from German Establishment-Level Panel Data
10:20 – 10:35	Coffee Break	
10:35 – 11:00	Tobias Brändle Works Councils and Flexible Collective Bargaining Agreements - Evidence on Productivity and Wages in German Establishments	Lutz Bellmann, Hans-Dieter Gerner, Olaf Hübler Investment under Company-Level Pacts before and during the Great Recession
11:00 – 11:25	Peter Ellguth, Hans-Dieter Gerner, Jens Stegmaier Wage bargaining in Germany - The role of works councils and opening clauses	Olga Bohachova, Bernhard Boockmann , Claudia M. Buch Labor Demand During the Crisis: What Happened in Germany?
11:25 – 11:50	John Addison, Paulino Teixeira, Lutz Bellmann, Katalin Evers A Fresh Look at the Collective Bargaining Premium in Germany: A Difference-in-Differences and Conditional Difference-in-Differences Approach	Andreas Lichter, Andreas Peichl, Sebastian Siegloch Exporting and Labor Demand Volatility: Micro-level evidence from Germany
11:50 – 12:15	Philipp Grunau Occupational prestige in the low-wage sector: extending the analysis of low-paid individuals' upward mobility	Sven Jung Employment adjustment in German firms
12:15 – 13:00	Lunch	
13:00 – 13:25	Christian Pfeifer Intra-firm Wage Compression and Cost Coverage of Training: Evidence from German Linked Employer-Employee Data	Andrea Hense, Stefan Liebig, Susanne Edler Betriebliche Ursachen diskontinuierlicher Beschäftigung im selben Betrieb
13:25 – 13:50	Jens Mohrenweiser, Thomas Zwick Gift exchange between training firms and their apprentices	Michael Neugart, Henry Ohlsson Efficient contracts: evidence from German establishment data
13:50 – 14:15	Arnd Kölling Wage Dispersion and Employment on the Establishment Level - Estimations of a Fractional Panel Probit Model and German Linked Employer-Employee Data	Matthias Dütsch, Olaf Struck Individual, firm-specific and regional effects on employment trajectories in Germany
14:15 – 14:30	Coffee Break	
14:30 – 14:55	Stefan Ebner Anybody afraid of M&A? Effects on German plants' employment and skill-intensity	
14:55 – 15:20	Grit Muehler, Susanne Steffes, Axel Walther The Heterogeneity of Human Resource Management	
15:20 – 16:20	Keynote Session Olaf Hübler	