



# Institute for Employment Research

The Research Institute of the Federal Employment Agency



# Call for Papers Workforce Heterogeneity and its Impact

International Conference

This conference aims to cover the consequences of different dimensions of workforce heterogeneity (nationality, cultural background, skill and occupation, gender, and age), high-lighted from various perspectives and disciplines. The focus will be on the impact of diversity on important indicators like productivity, wages, social inequality, discrimination. We intend to combine micro and macro perspectives by considering individual, firm, regional, country and European levels.

# **Programme Committee**

- Peter Nijkamp (VU University Amsterdam, Netherlands)
- Jacques Poot (University of Waikato, New Zealand)
- Uwe Blien (University of Bamberg, Germany)
- Monika Jungbauer-Gans (University Erlangen-Nuremberg, Germany)
- Annekatrin Niebuhr (University Kiel, Germany)

#### **Submission**

Extended abstracts (1-2 pages, about 1000 words, pdf-file preferred) are expected by September 28, 2012. Please send your contribution to: <a href="mailto:diversity2012@iab.de">diversity2012@iab.de</a>. You will be notified on acceptance of your paper October 15, 2012 at the latest.

# Conference fee and travel costs

For junior researchers, a limited number of travel grants is available. Applications for these grants should be submitted along with the paper or abstract. The conference fee is 80€, which includes refreshments and lunches during the workshop, as well as the conference dinner on December 6th.

### Date:

December 6-7, 2012

#### Location:

Institute for Employment Research of the Federal Employment Agency (IAB), 90478 Nuremberg, Germany

# **Local Organization**

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## **Sponsor**

This event is supported by the project MIgrant Diversity and REgional Disparity in Europe (MIDI REDIE), funded by the NORFACE research programme on Migration in Europe – Social, Economic, Cultural and Policy Dynamics (Scientific Director: Christian Dustmann); see www.norface-migration.org