Graduate Programme Institute for Employment Research and University Erlangen–Nuremberg, School of Business and Economics



# ALWA-Befragungsdaten verknüpft mit administrativen Daten des IAB (ALWA-ADIAB)

Erster ALWA-User-Workshop Nürnberg

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# Outline

- Data
- Process of record linkage
- References
- Outlook



# Administrative data of the German Federal Employment Agency

- Sources of data of the German Federal Employment Agency (BA):
  - Social security notifications by employers
  - Data from internal processes of the local employment agencies and the BA
- Used to compute social security contributions and benefit entitlements
- High accuracy of income information
- Recall error or sample selectivity impossible
- Consistent Social Security Number ⇒ once a survey respondent is identified in the register data, the complete employment history is available.



#### Administrative labor market data on individuals

- Day-to-day information on histories of dependent employment and registered unemployment since 1975 (over 80% of the German labor force)
- Longitudinal information on earnings and benefit receipt
- Since 2000: detailed information on the participation in active labor market policy measures and job seeking
- Detailed social security benefit information since 2005 (household-level)

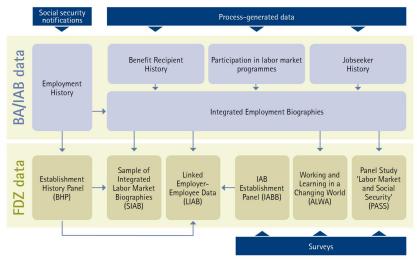


# Administrative labor market data on establishments

- Daily establishment-level employment and wage bill from 1975-present
- Establishment History Panel (BHP) includes yearly measures on:
  - economic sector
  - qualification and age structure
  - wage distribution inside the firm
  - worker flows for different subgroups of employees
  - founding and closing of firms
- Variables computed for every firm based on 30<sup>th</sup> of June of each year



#### **Overview of IAB data**





#### Structure of ALWA-ADIAB

(un-)employment history	cross-sectional data	ALI
formal and non-formal educational history	numeracy and literacy test	AN
residential history	scores	surve
partner, child-rearing and parental leave history	paradata	y da
military and alternative services etc.	linkage-related data	ta

(un-)employment history	•
formal educational history	admi
residential history	
job-seeking history	nistrative
history of participation in active labour market policy measures	e data
	5

+

yearly establishment information



#### Consent to record linkage in Germany

- Survey institute or interviewers are legally bound to inform respondents about the nature of information that is going to be matched.
- The interviewer has to ask for approval to that procedure explicitly.
- The respondent has to be able to make an informed decision.
- During the ALWA survey, consent was given by 9,531 (92%) of the respondents.



#### Identifiers of respondents

- ALWA lacks unique identifiers for a direct link to administrative records.
- Identifiers for matching:
  - first and last name
  - gender
  - day, month and year of birth
  - postal code, place name, street name and house number
- Sources of identifiers:
  - Field information (infas Institute for Applied Social Sciences)
  - Personal register data (IAB department IT Services and Information Management)
- Reference year for both sources: 2007
- Extensive standardization of identifiers



- Exact matching
  - Records from both data sources are directly matched based on all available fields.
  - Even smallest variations in spelling lead to a rejection of a potential match.
- Probabilistic record linkage
  - Comparison with software Merge ToolBox (MTB, v0.7). (cf. Schnell, Bachteler, and Reiher, 2005)
  - String similarity functions penalize deviations between identifiers.
  - Classification of record pairs into links, possible links and non-links (cf. Fellegi and Sunter, 1969)
- Manual matching
  - Independent manual review and classification of possible links by two staff members
  - Supervision and final decision in case of contradicting classifications by third person

#### $\Rightarrow$ Several variables indicating quality of link



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#### Number of observations over all stages of linkage

	Ν	$\frac{N}{N_{\rm c}}$	$\frac{N}{N_r}$
CATI respondents (N <sub>r</sub> )	10404		100%
Consenting CATI respondents (N <sub>c</sub> )	9531	100%	91.61%
Exact matches	5035	52.83%	48.39%
Exact and probabilistic matches (Jaro-Winkler)	7919	83.09%	76.11%
Exact, probabilistic and manual matches	8243	86.49%	79.23%
Matches with administrative spell data	8166	85.68%	78.49%



#### References

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# Outlook

- Update of administrative data in ALWA-ADIAB in 2012
- Further efforts to improve the potential of the data:
  - Considering administrative address data from before and after 2007
    - $\Rightarrow~$  How much observations can be gained by the additional step?
    - $\Rightarrow~$  Does it affect the selectivity of the linked data set?
  - Respondents willing to participate in further panel waves were included in the National Educational Panel Study (NEPS, cf. Allmendinger et al., 2011).
    - $\Rightarrow$  Non-consenters were asked for consent again.
- Planned methodological analyses:
  - Evaluation of success of aided recall techniques in reducing recall error
  - Validation of educational histories in administrative data and evaluation of existing correction procedures
  - Analysis of social desirability bias in respondent behavior

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# Thank you for your attention

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