

IAB-Colloquium zur Arbeitsmarkt- und Berufsforschung

Transitioning to the New Economy: The Effect of Intermediation in Explaining Job Training Program Outcomes

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The problem of helping workers employed in older manufacturing sectors shift to jobs in growing, high-tech sectors continues to frustrate workforce and economic development officials. An innovative program in North Carolina, USA, has been instituted to train former workers for jobs in pharmaceutical and bio-manufacturing. The paper examines what factors best explain whether trainees are successful in receiving job offers after completing their training programs, with a special focus on whether training providers that serve intermediary roles, in addition to their educational roles, leads to more successful outcomes for their trainees.

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