

# International Workshop Career Success – Approaches from Economics and Psychology

## Date

December 3 – 4, 2009

## Location

Institute for Employment Research,  
Weddigenstr. 20 - 22, Room 126,  
90478 Nuremberg, Germany

## Organizers

LASER (Labor and Socioeconomic Research Center –  
University of Erlangen-Nuremberg);  
IAB (Institute for Employment Research, Nuremberg)

## Scientific Committee

Andrea Abele-Brehm; Lutz Bellmann; Klaus Moser;  
Regina Riphahn; Claus Schnabel

## Programme

### Thursday, 3.12.

14.00	Introduction	Session 1 The construct of career success
14.15	<b>How to measure career success? Conceptual considerations and empirical findings</b> <i>A. Abele, D. Spurk, J. Volmer (Erlangen)</i>	
14.45	<b>Career success: A multiperspective approach</b> <i>H. Gunz (Toronto), W. Mayrhofer (Vienna)</i>	
15.15	Coffee break	
15:30	<b>What is occupational success? A comparative content analysis of economics and psychology journals</b> <i>M. Cortini, R. Zuffo (Chieti)</i>	
16.00	<b>Understanding and facilitating employee subjective success: Implications for employees and organizations</b> <i>L. Dyke, L. Duxbury (Ottawa)</i>	
16.30	Coffee break	Session 2 Psychological and economic predictors of success
16.45	<b>Combining economic and psychological predictors of career success</b> <i>M. Verbruggen, S. Vansteenkiste, L. Sels (Leuven)</i>	
17.15	<b>Income and job satisfaction. The role of comparison processes</b> <i>C. Wunder (Nuremberg)</i>	
17.45- 18.15	<b>Personality matters! Core self-evaluations and career success</b> <i>P. Muck, G. Maier, T. Stumpp (Bielefeld)</i>	
19.30	Conference Dinner	

### Friday, 4.12.

09:00	<b>Low-wage careers: Are there dead-end firms and/or dead-end jobs?</b> <i>A. Mosthaf, J. Stephani, C. Schnabel (Nuremberg)</i>	Session 3 Specific groups
9.30	<b>Career transitions and career success: An empirical study of business school graduates in Austria</b> <i>K. Chudzikowski, M. Schiffinger, W. Mayrhofer, (Vienna)</i>	
10.00	<b>Effects of double qualifications on various aspects of individual careers in Germany</b> <i>L. Bellmann, J. Stephani (Nuremberg)</i>	
10:30	Coffee break	
11.00	<b>Career success of former scholarship holders</b> <i>K. Moser, R. Soucek, A. Göritz (Nuremberg)</i>	
11:30	<b>Successfully re-entering the workforce after maternity leave</b> <i>B. Wiese (Basel)</i>	
12.00	Lunch	
13.00	<b>Successfully aging at work: Aspects of psychological adaptation at the workplace</b> <i>B. Williger, B. Rager, F. Lang (Erlangen)</i>	
13.30	<b>Boundaryless and protean career attitudes as predictors of career-success and career success related constructs</b> <i>J. Volmer, D. Spurk (Erlangen)</i>	
14.00	Coffee break	
14.15	<b>Career success in the context of temporary work</b> <i>N. Galais, K. Moser (Nuremberg)</i>	
14.45	<b>Motivation to lead from a gender perspective! What motivates men and women to thrive for a leadership position?</b> <i>S. Stiehl, G. Elprana, M. Gatzka, J. Felfe (University of Siegen)</i>	
15.15	End of the conference	