

Malte Reichelt

New York University Abu Dhabi (NYUAD), UAE • New York University (NYU), USA
Institute for Employment Research (IAB), Germany

Email: malte.reichelt@nyu.edu

Web: <https://sites.google.com/site/maltereichelt/>

(Revised August 2016)

ACADEMIC POSITIONS

- Aug 2016 – Assistant Professor of Social Science and Public Policy, New York University Abu Dhabi (NYUAD)
Global Network Assistant Professor of Social Science and Public Policy, Faculty of Arts and Sciences, NYU
- Aug 2016 – Washington Square Fellow, New York University New York (NYU)
- Jan 2015 – Research Assistant, Institute for Employment Research (IAB), Nuremberg, Germany
Research Department E1: Education and Employment over the Life Course
- Feb 2016 – Aug 2016 Research Assistant, University of Erlangen-Nuremberg, School of Business and Economics,
Chair of Sociology and Empirical Research
- April 2013 – Jan 2015 Research Assistant, Institute for Employment Research (IAB), Nuremberg, Germany
Research Department B2: Regional Labour Markets

EDUCATION

- June 2016 Ph.D. Sociology, Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany; Grade: 1.0 (summa cum laude)
Dissertation: Rising demands for worker flexibility: Consequences for wage inequality and career progression
Committee: Martin Abraham, Matt Huffman, Boris Hirsch
- Sep 2015 – Jan 2016 Visiting Ph.D. Student, Department of Sociology, University of California, Irvine, USA
- Jan 2013 MA Sociology, University of Mannheim, Germany; Grade: 1.3 (with honors)
Thesis: Path dependencies into permanent atypical employment – Long-term outcomes of labor market flexibilization in Germany
Supervisor: Henning Hillmann
- Jan – Jul 2012 Visiting MA Student, University of Bergen, Norway
- Oct 2010 BA Social Economics, University of Erlangen-Nuremberg, Germany; Grade: 1.6
Thesis: Determinants of success in prevocational education schemes
German title: Determinanten des Erfolgs innerhalb der Bildungsmaßnahme „Berufsvorbereitungsjahr“ – Eine empirische Analyse der Befragung unter 400 ehemaligen Teilnehmern mit besonderer Berücksichtigung des sozialen Hintergrundes.
Supervisors: Reinhard Wittenberg, Martin Abraham

AREAS OF INTEREST

Sociology of work; Gender inequality; Social stratification; Migration; Quantitative methodology

PUBLICATIONS

Peer-Reviewed Journal Publications

King, Joseph; Malte Reichelt and Matt Huffman. 2016. "Computerization and Wage Inequality Between and Within German Work Establishments". *Research in Social Stratification and Mobility* ([link](#))

Huffman, Matt; Joseph King and Malte Reichelt. 2016. "Equality for Whom? Organizational Policies and the Gender Gap across the German Earnings Distribution". Forthcoming in *Industrial and Labor Relations Review*

Reichelt, Malte. 2015. "Career progression from temporary employment: How bridge and trap functions differ by task complexity". *European Sociological Review*, 31(5), 558-572. ([link](#))

Manuscripts in Progress

Reichelt, Malte and Martin Abraham. "Occupational and regional mobility as substitutes: A new approach to understanding job changes and wage inequality". R&R

Brenzel, Hanna and Malte Reichelt. "Job mobility as a new explanation for the immigrant-native wage gap: A longitudinal analysis for the German labor market". R&R

Reichelt Malte and Anette Haas. "Commuting farther and earning more? How employment density moderates workers' response to wage increases". In preparation

Kracke, Nancy; Reichelt, Malte and Basha Vicari. "Wage Effects of Overeducation: Mismatch of Competencies or Certificates?". In preparation

Reichelt Malte, Cornelius Peters and Anette Haas. "From rags to riches: The effects of labor market density on social mobility". In preparation

Eberl, Andreas, Matthias Collischon and Malte Reichelt. "Sozialisation oder starre Berufsstrukturen? Warum stratifizierte Bildungssysteme die intergenerationale Statusmobilität einschränken". In preparation

Other Publications

Reichelt Malte and Anette Haas. "Commuting farther and earning more? How employment density moderates workers' response to wage increases". IAB-Discussion Paper, 33/2015. Nuremberg.

Reichelt, Malte and Basha Vicari. 2015. "Formale Überqualifizierung von Ausländern". IAB Aktuelle Berichte, 13/2015. Nuremberg. ([link](#))

Reichelt, Malte and Martin Abraham. 2015. "Occupational and regional mobility as substitutes: A new approach to understanding job changes and wage inequality". IAB-Discussion Paper, 14/2015. Nuremberg. ([link](#))

Brenzel, Hanna and Malte Reichelt. 2015. "Job mobility as a new explanation for the immigrant-native wage gap: A longitudinal analysis for the German labor market". IAB-Discussion Paper, 12/2015. Nuremberg. ([link](#))

Reichelt, Malte. 2015. "Using longitudinal wage information in linked data sets * the example of ALWA-ADIAB". FDZ-Methodenreport, 01/2015 (en). Nuremberg. ([link](#))

Reichelt, Malte and Basha Vicari. 2015. "Formale Überqualifizierung bei Frauen und Männern in Deutschland". Ergänzung zum IAB-Kurzbericht 25/2014. Nuremberg. ([link](#))

Reichelt, Malte and Basha Vicari. 2014. "Ausbildungsinadäquate Beschäftigung in Deutschland: Im Osten sind vor allem Ältere für ihre Tätigkeit formal überqualifiziert". IAB-Kurzbericht, 25/2014. Nuremberg. ([link](#))

PRESENTATIONS

- 2016 Wage Effects of Overeducation: Mismatch of Competencies or Certificates? *AG Qualität der Beschäftigung*, IAB Nuremberg, Germany
- 2015 Occupational and regional mobility as substitutes: Influencing factors and consequences for wage inequality. *C-DASA talks at UC Irvine*, Irvine, USA
- 2015 Inequality in the labor market: The role of temporary employment. *New York University*, New York City, USA
- 2015 Inequality in the labor market: The role of temporary employment. *New York University Abu Dhabi*, Abu Dhabi, United Arab Emirates
- 2015 Occupational and regional mobility as substitutes: Influencing factors and consequences for wage inequality. *American Sociological Association, Annual Meeting*, Chicago, USA
- 2015 Befristete Beschäftigung als Brücke oder Falle? Wie Übergänge mit Task-Komplexität variieren. *AG Qualität der Beschäftigung*, IAB Nuremberg, Germany
- 2015 From rags to riches: The effects of labor market density on social mobility. *Social Inequality in local and regional Context*, Mannheim, Germany
- 2015 Class-Biased Technological Change the Rise in Wage Inequality: A Workplace Analysis using Matched Employment Data from Germany. *Organizational Stratification: Processes, Mechanisms and Institutional Contexts*, Bielefeld, Germany
- 2015 Occupational and regional mobility as substitutes: Job characteristics and their impact on the type of job transition. *International Symposium: Internal Migration and Commuting in International Perspective*, Wiesbaden, Germany
- 2014 Regionale und berufliche Mobilität: Wie Tätigkeiten Mobilitätsentscheidungen strukturieren. *Rational Choice Sociology: Theory and Empirical Applications*, VIU Venice, Italy
- 2014 Equal chances, equal risks? The influence of task complexity on the bridge and trap function of temporary employment. *American Sociological Association, Annual Meeting*, San Francisco, USA
- 2014 Do you commute further for extra money? Region specific wage effects on commuting distances. *NECTAR Cluster 4 Commuting, Migration, Housing and Labour Market*, Stockholm, Sweden

- 2014 Equal chances and equal risks? The influence of skill-demands on the bridge and trap function of temporary employment. *TASKS III: Changing Tasks - Consequences for Inequality*, ZEW, BIBB, IAB, Nuremberg, Germany
- 2013 Binnenwanderung in Deutschland - Auswirkungen auf die regionale Sozialstruktur, Alterung und Wirtschaftskraft. *Lehrerfortbildung*. Akademie für Politische Bildung Tutzing, Germany

RESEARCH EXPERIENCE

- 10/2010 – 12/2012 Student Research Assistant, University of Mannheim, School of Social Sciences, Chair of General Sociology, Frank Kalter and Clemens Kroneberg.
- 8/2008 – 10/2010 Student Research Assistant, University of Erlangen-Nuremberg, School of Business and Economics, Chair of Sociology and Empirical Research, Martin Abraham

TEACHING EXPERIENCE

- Summer 2016 Economy, Organizations, and Inequality (Undergraduate level), University of Erlangen-Nuremberg
- Summer 2015 Applied methods: Multilevel Modeling (Graduate level), University of Erlangen-Nuremberg
- Winter 2014 Introduction to Labor Market Sociology (Graduate level), University of Erlangen-Nuremberg
- Winter 2013 Introduction to Labor Market Sociology (Graduate level), University of Erlangen-Nuremberg
- 2010 – 2012 Student teaching assistant, University of Mannheim
- 2008 – 2010 Student teaching assistant, University of Erlangen-Nuremberg

OTHER WORK EXPERIENCE

- 2009 Internship, Federal Bureau of Statistics, Bonn, Germany. Assistant in the Project “Social Reporting in Official Statistics”
- 2008 Working Student, ICON Added Value, Marketing Consultancy. Assistant the areas of “Primary Market Research in the Financial Service Sector” und “Competitive Intelligence / Secondary Market Research”
- 2007 Internship, WIdO (Scientific institution of the AOK), Federal Association of Local Health Insurance Funds

LANGUAGES

German	Native
English	Fluent
French	Advanced
Norwegian	Basic

GRANTS

2015	Travel grant for visiting scholars, IAB (<i>3,000 Euro</i>) Faculty sponsor: Matt Huffman, University of California, Irvine
2013 – present	Scholarship of the Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany (<i>40,000 Euro</i>)
2012	Travel grant for studies abroad, ERASMUS program (<i>1,500 Euro</i>)

PROFESSIONAL AFFILIATIONS AND SERVICE

2015 – present	American Sociological Association (ASA) membership
2015 – present	European Sociological Association (ESA) membership Section membership: RN17 - Work, Employment and Industrial Relations
2013 – 2016	Graduate Representative of the Joint Graduate Programme of the Institute for Employment Research (IAB) and the School of Business and Economics of the University of Erlangen-Nuremberg, Germany
2014 – present	Policy advice to the Federal Employment Agency (BA), Germany and the Federal Ministry of Labor and Social Affairs (BMAS), Germany
2013	Organization of the IAB Graduate School's 6 th interdisciplinary Ph.D. workshop on Perspectives on (Un-)Employment

SKILLS

STATA, R, SPSS, MLwiN, LaTeX

REFERENCES

Matt Huffman

Professor, Sociology
School of Social Sciences
Department of Sociology
University of California, Irvine

Irvine CA 92697-5100, USA

mhuffman@uci.edu

Martin Abraham

Professor and Chair in Sociology
and Empirical Research
University of Erlangen-Nuremberg

Findelgasse 7/9, D-90402
Nuremberg, Germany

martin.abraham@fau.de

Henning Hillmann

Professor and Chair in Economic
and Organizational Sociology
University of Mannheim

Parkring 47, D-68159 Mannheim,
Germany

hillmann@uni-mannheim.de